



**MINUTES
REGULAR MEETING OF THE
GOVERNING BOARD OF THE
SOLEDAD UNIFIED SCHOOL DISTRICT
DISTRICT OFFICE BOARD ROOM
1261 METZ ROAD, SOLEDAD, CA 93960
WEDNESDAY, DECEMBER 14, 2016**

I. OPENED BUSINESS – 5:30 PM

- A. Called Public Session to Order

- B. Roll Called
Mrs. Marie Berlanga, President
Mrs. Jodi Massa, Vice-President
Mrs. Josie Perez-Aguilera, Clerk
Mr. Jaime Fernandez, Trustee
Mr. Javier Galvan, Trustee
Mr. Jorge Z. Guzman, Superintendent

- C. Approved the Closed Session Agenda

MOTION TO APPROVE CLOSED SESSION AGENDA BY: Jaime Fernandez SECONDED BY: Jodi Massa AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

- D. Allowed for Public Comment on Closed Session Topics

- E. Immediately Adjourned to Closed Session

II. CLOSED SESSION

- A. Personnel
 - 1. Assignments/Reassignments/Resignations/Leaves/Terminations/Layoffs

 - 2. STA Negotiations Update

 - 3. Pending Litigation
 - a. Settlement Agreement with J. Salgado

 - 4. Student Expulsions:
 - a. No. SE-16-17-02
 - b. No. SE-16-17-03

III. RECONVENED TO OPEN SESSION – 7:13 p.m.

- A. Pledge of Allegiance let by Trustee Berlanga

- B. Report of action taken in closed session
 - 1. Certificated personnel:

MINUTES, December 14, 2016

Name	Assignment	Site	Effective Date
Javier Alcocer	Teacher, Middle School (Science)	MSMS	12/1/2016
Yesenia Avina	Certificated Substitute	DW	2016/2017
Monica Gonzalez	Certificated Substitute	DW	2016/2017
Melissa Armer	After School Tutorial (Teacher/Hrly)	MSMS	2016/2017
Jill Bentley	After School Tutorial (Teacher/Hrly)	MSMS	2016/2017
Jeffrey Bynes	After School Tutorial (Teacher/Hrly)	MSMS	2016/2017
Elva Garcia	After School Tutorial (Teacher/Hrly)	MSMS	2016/2017
James Lund	After School Tutorial (Teacher/Hrly)	MSMS	2016/2017
Victoria Zieber	After School Tutorial (Teacher/Hrly)	MSMS	2016/2017
Lorena Chavez	Saturday School Tutorial (Teacher/Hrly)	MSMS	2016/2017
Elva Garcia	Saturday School Tutorial (Teacher/Hrly)	MSMS	2016/2017
Patrick Graham	Saturday School Tutorial (Teacher/Hrly)	MSMS	2016/2017
Eugene Mosqueda	Saturday School Tutorial (Teacher/Hrly)	MSMS	2016/2017
Anne Sanchez	Saturday School Tutorial (Teacher/Hrly)	MSMS	2016/2017

2. Classified personnel:

NAME	POSITION	SITE
Agustin Malagon	Grounds/Bus Driver	MOTF
Pedro Naranjo	Grounds/Bus Driver	MOTF
Jorge Malagon	Maintenance I/Bus Driver	MOTF
Nicolas Hernandez	Mechanic/Maintenance	MOTF
Edgar Hernandez	Custodian II/Bus Driver from PM to AM	SHS
Maria Serrano	Instructional Aide III	SV
Maricela Guzman	Substitute	DW
Martin Amador	Substitute	DW
Miguel Puente	Substitute	DW
Antonio Duran	Substitute	DW
Jairo Rodriguez	Substitute	DW
Clarissa Carrillo	Substitute	DW
Mark Mares	Substitute	DW
Jorge Garcia	Substitute	DW

3. Approval of Teacher on Waivers or Permits

Name	Position	Type of Credential	Grade	Site	Ed Code (if applicable)
Ivan Ibarra Mora	Teacher, Elementary	Short Term Staff Permit: Multiple Subject	K-6	GAB	

4. Resignations/Terminations/Retirees

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Reason</u>	<u>Eff. Dates</u>
Clarissa Carrillo	Instructional Aide III SDC	Gab	Resignation	11/09/16
Aurora Ortega	Fam-Student Liaison	SV	Retirement	01/08/17
Maria Rendon	Preschool Teacher	Metz Pre School	Retirement	12/30/16

5. Leaves of Absence

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Type</u>	<u>Eff. Dates</u>
Aurora Ortega	Fam-Student Liaison	SV	FMLA-Paid	11/29//6-12/19/16

6. Approval of Change in Position:

<u>Position</u>	<u>Unit</u>	<u>Range</u>	<u>Work days</u>	<u>FTE</u>	<u>Site</u>
To Student Sales Clerk From Food Service Worker I	CSEA	Range 6	180	1	MSMS

7. Extra Curricular Assignments:

<u>Employee</u>	<u>Position</u>	<u>Site</u>
Robert Ramirez	Assistant Varsity Baseball Coach	SHS
Samuel Long	Assistant Swim Coach	SHS
Karla Nava	Girls Soccer Coach	SHS
Cruz Almanza	Hear Varsity Boys Volleyball Coach	SHS
Alicia Dominguez	Yearbook Advisor *Split	SV
Jaime Ceja	Yearbook Advisor *Split	SV

**MOTION TO APPROVE PERSONNEL ITEMS BY: Javier Galvan SECONDED: Jodi Massa
AYES: Mrs. Berlanga, Mr. Fernandez, Mrs. Galvan, Mr. Massa, Mrs. Perez-Aguilera NAYS:
None ABSENT: None**

<u>Employee</u>	<u>Position</u>	<u>Site</u>
Cynthia Pulido	Wresting Varsity Assistant Girls Coach	SHS

**MOTION TO APPROVE PERSONNEL ITEMS BY: Javier Galvan SECONDED: Josie
Perez-Aguilera AYES: Mrs. Berlanga, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS:
Mr. Fernandez ABSENT: None**

B. Approved of Settlement Agreement with J. Salgado

**MOTION TO APPROVE SETTLEMENT AGREEMENT BY: Jaime Fernandez
SECONDED: Josie Perez-Aguilera AYES: Mrs. Berlanga, Mr. Fernandez, Mrs. Galvan, Mr.
Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None**

C. Student Expulsions

1. Student Case No. SE-16-17-02

**MOTION TO APPROVE STIPULATED EXPULSION IN STUDENT CASE NO. SE-16-17-02
BY: Javier Galvan SECONDED: Jodi Massa AYES: Mrs. Berlanga, Mr. Fernandez, Mrs. Galvan, Mr. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None**

2. Student Case No. SE-17-03

**MOTION TO APPROVE STIPULATED EXPULSION IN STUDENT CASE NO. SE-16-17-03
BY: Javier Galvan SECONDED: Jodi Massa AYES: Mrs. Berlanga, Mr. Fernandez, Mrs. Galvan, Mr. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None**

C. Approved the of Board Agenda

**MOTION TO APPROVE AGENDA BY: Jaime Fernandez SECONDED BY: Javier Galvan
AYES: Mrs. Berlanga, Mr. Fernandez, Mrs. Galvan, Mr. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None**

IV. ANNUAL ORGANIZATION OF THE GOVERNING BOARD

A. Election of the Board Officers

All newly elected officers of the Board shall serve a one-year term until the next organizational meeting in December 2017. Upon conclusion of the election of office of President, the newly elected President assumed the position and conducted the remainder of the meeting. The term of office will be for one year.

1. Election of the President of the Board

NOMINEE: Josie Perez-Aguilera BY: Javier Galvan

NOMINEE: Jodi Massa BY: Marie Berlanga SECONDED: Jaime Fernandez AYES: Mrs. Berlanga, Mr. Fernandez, Mrs. Massa NAYS: Mr. Galvan, Mrs. Perez-Aguilera ABSENT: None

2. Election of the Vice-President of the Board

NOMINEE: Josie Perez-Aguilera BY: Marie Berlanga SECONDED: Jaime Fernandez AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

NOMINEE: Jaime Fernandez BY: Josie Perez-Aguilera

3. Election of the Clerk of the Board

NOMINEE: Jaime Fernandez BY: Javier Galvan SECONDED: Josie Perez-Aguilera

Trustee Fernandez declined nomination

**NOMINEE: Marie Berlanga BY: Jaime Fernandez SECONDED: Jodi Massa
AYES: Mrs. Berlanga, Mr. Fernandez, Mrs. Massa NAYS: Mr. Galvan, Mrs.
Perez-Aguilera ABSENT: None**

B. Establishment of the Regular Board Meeting Dates and Time

In accordance with Board Bylaw 9320, the Board of Trustees established the second Wednesday of each month for its regular monthly meetings unless such day falls on a holiday. For the month of January 2017, the Board Meeting shall be held on the third Wednesday. There will be two meetings in the month of June on the second and fourth Wednesdays to close out the school year.

Open for Comments: There were no comments

MOTION TO APPROVE BY: Marie Berlanga SECONDED BY: Javier Galvan AYES: Mrs. Berlanga, Mr. Fernandez, Mrs. Massa NAYS: Mr. Galvan, Mrs. Perez-Aguilera ABSENT: None

C. Election of representative to the Executive Council of Monterey County School Boards Association

The Executive Council meets three times a year (February, April and either June/July). The Executive Council will be responsible for nominating and electing the officers and alternates of MCSBA, adopting and/or amending the MCSBA bylaws, giving direction on the agenda for the Annual Organizational Dinner Meeting, and planning the calendar of events for MCSBA for each school year. The President, Vice-President, Treasurer and alternates of MCSBA shall be selected from members of the Executive Council.

Open for Comments:

NOMINEE: Jodi Massa BY: Marie Berlanga SECONDED: Jaime Fernandez AYES: Mrs. Berlanga, Mr. Fernandez, Mrs. Massa NAYS: Mr. Galvan, Mrs. Perez-Aguilera ABSENT: None

V. COMMUNICATIONS

A. Oral Communications

1. Audience

- Glenda Woodrow, STA President addressed the Board to voice the bargaining unit's disappointment with negotiations as they are at a standstill. They thought they'd be done with negotiations, rather they were hit with three demands by the district: a percentage, a term for the contract which can be worked through salary raise they are proposing, and a cap on benefits. They feel that the district is negotiating in bad faith especially with what happened this year. She said that teachers are barely starting to heal and they believed they are healing. The trust level towards the board by community and teachers is low. It is going up now is a wait and see period. Knowing there is a teacher shortage and some is nation but with some past and recent activities; now you want to hit us by placing a cap on benefits; how are you going to maintain teachers in the district? We have between 123-150 first year teachers; what is the incentive for them to want to

stay. The lack of housing, high cost of living, and high gas prices are going to make it hard for them to want to stay. Now valuable veteran teachers can go back home if you cap benefits. This does not sit well for the union and more knowing that you are asking the county \$750,000 be put back general fund and we are not finished with negotiations. Teachers will have dig out of pockets to meet their demands. Keep in mind that you will affect retirees that have given to the district.

- Mr. Stephens, Historical Society addressed the Board to update them on their education outreach program. The Historical Society took a display to Rose Ferrero. Also the continuation high school students went to visit the Historical Society and viewed their display on Pearl Harbor. They went to learn and the staff and students were wonderful and they played a scavenger hunt. Also the Soledad High School NJROTC participated in the event honoring WWII Veterans.

2. Presentation by Mr. Ivan Ibarra and students

Mr. Ibarra, fifth grade teacher at Gabilan Elementary shared some of his teaching strategies with the Board. Mr. Ibarra is a graduate from Soledad High School and always wanted to come back and give to his community. He believes in student engagement and thanked all those who have supported him. He explained how students construct weekly logs and others can join in and make comments. He also thanked his colleagues who come and join the students such as Chess Club by donating a chess piece or even joining the students in a game of chess. Staff members also donate by bringing food items and also give of their time. Mr. Ibarra had the following students share their experience and what they learned from participation on the Breakfast Book Club, Fun Club, Math Club, Chess Club and Economy Club: Alejandro Serrato, Angelina Martinez, and Brenda

3. Student of the Month

a. Main Street Middle School

Ms. Swift, Principal introduced Evelyn Hernandez as the Student of the Month.

b. Soledad High School

Ms. James, Principal, introduced Agustin Meza as the Student of the Month for Soledad High School.

c. Community Education Center

Mr. Lopez, Principal, introduced Manuel Aguilera as the Student of the Month for the Transition Center.

4. Student Council Report

a. Main Street Middle School

Nayeli Avina and Joanna Reveles from ASB, reported on student activities as follows:

- Dia de los Muertos Dance

- NWEA second round of testing was completed
- Winter Formal Dance where over 130 students were in attendance
- Good Guys Assembly to reward good behavior

b. Soledad High School

Kimberly Perez and Crystal Calderon, ASB reported on student activities as follows:

- Students volunteer to assist in Cops Giving Tree on December 16
- NJROTC is preparing for their next competition in Las Vegas, Nevada
- FFA – participated in Public Speaking in Monterey
- French Club – On December 3rd students went on a field trip to a café in Carmel where they learned about French culture
- CSF: Visited Eden Valley to share in Christmas Cheer
- Newspaper Club: www.aztecdaily.com
- Sports: Girls'/Boys' Soccer started their season and so has Boys'/Girls' Basketball. Girls'/Boys' Wrestling is in full swing and have participated in some tournaments

c. Community Education Center

Mary Madrigal Espinosa reported on student activities at Pinnacles High School

- Thanksgiving Feast
- Historical Society excursion on December 3rd
- Hartnell visited on Accu Placement
- ELA Advisory Committee met on December 5
- PBIS Eagle assembly for students who are responsible
- Transition and Mentor Program – December 5

5. Employees of the Month

Certificated: Yvonne Gray, Teacher at Frank Ledesma Elementary

Classified: Maribel Franco, Student/Parent Liaison for Frank Ledesma Elementary

6. Facilities Report – Mr. John Dominguez from School Site Solutions

BLACH CONSTRUCTION:

- Guaranteed Maximum Price \$33,420,226 (Hard Cost).
 - ✓ Does not include any of the proposed alternates, as described in the DSA documents.
- No modular classrooms.
- No playfield renovation.
- No demolition of existing MSMS.
 - ✓ Does not include Construction Contingency. Blach Recommends 5% outside of GMP.

- Budget Overage
 - ✓ First, the overall market in this region of the nation has seen an extreme amount of escalation over the last 6-12 months. Construction costs are up approximately 11.9% over the last 12 months and 8.7% from Q2 of 2016 to Q3 of 2016.
 - ✓ Second, there is approximately \$1.36 million dollars of additional, unanticipated scope in the DSA Approved set of documents, in comparison to the DSA Submittal Set of documents (the set on which the previous estimated was based in Q1 of 2016).
- Conclusion
 - ✓ GMP \$33,420,226 (Hard Cost).
 - ✓ Additional, unanticipated scope \$1,361,000, per DSA.
 - \$34,781,226
- The District needs to anticipate added expenses for:
 - ✓ Demolition of existing MSMS (Approximately \$1,000,000)
 - ✓ Renovation of playfields (Approximately \$350,000)
 - ✓ The cost for the eight (8) new modular classrooms, as described under option 1b. (\$2.9 Million @ 375 SqFt)
- Fund 21 balance: \$31,633,346.
- Fund 40 allocation for MSMS project: \$1,000,000.
- Anticipated Series D Bond Issuance: \$3,135,000.
 - ✓ Approximate Balance: \$35,765,346.

New General Contractor:

- Dilbeck & Sons
 - ✓ Sharon Dilbeck, President.
 - ✓ The District, School Site Solutions, LPA, and Dilbeck & Sons have met to discuss DSA Approved plans for increment two.
 - ✓ The District is soliciting a new Guaranteed Maximum Price (GMP) from new contractor.
 - ✓ GMP due December 16, 2016, at 5:00 pm.
- Objective:
 - ✓ Share with the Board both GMPs and make a recommendation.
 - ✓ Possible Special Board Meeting before Christmas.

Anticipated Delays Due to New Contractor

- Depending on availability of materials such as steel, block, and concrete.
- Skilled labor force.

Anticipated Delays if no GMP is approved

After January 1st, 2017:

- Decide delivery method – Lease Leaseback, Hard Bid, DBB.
- We have to re-advertise for a new contractor and go through a selection process.
- Select new contractor, depending on delivery method, approve new general contractor.

Comments:

- Mr. Dominguez said in speaking to other districts on their scope of projects, the DSA office in San Diego has a different standard than the office in Oakland. We tried to get a meeting with the DSA Office in Oakland.
- Trustee Perez-Aguilera asked if we had the option to choose to go to the Oakland DSA Office. Mr. Dominguez said no. They send our plans where ever they want. He clarified how DSA is saturated with projects, not just with school projects, but also prisons, hospitals, etc. This does not diminish the amount of available traits to fill obligations that school districts have. These are unforeseen circumstances we are facing. Construction is going up and prices are going up. We did not anticipate that they would go up so fast and that the market would pick up. We are also facing the new requirements that will go into effect on the LLB because of the types of apprentice levels we have to have in school construction projects. We are fighting a number of issues; we are in a perfect storm.
- Dave Finn from Blach Construction addressed the Board and said that what Mr. Dominguez spoke about is correct. Unfortunately, the project was in DSA for 13 months. The escalation was building as time went on. If we had bid project 13 months ago it's a contributing factor. More disappointing was we did value engineering without removing building C. Because of these other factors and the saturated market we did not save the amount they expected to save. When you combine the escalation and \$1.3 million of changes DSA required it raised costs. He cited an example of Cuesta College and their original project of \$4 Million the bid came back at \$8 million. He said it was happening all over the valley.
- Trustee Galvan and Perez-Aguilera said they were very disappointed and then to get the information today. This was not what they expected. They did understand how the costs increased over night. Mr. Finn said that they had given the information to Mr. Dominguez; but he reminded them that in 2014 they were 130 bonds statewide and that's why we are seeing costs going up. We expected things to flatten but they did not. They also reviewed the project several times and this tends to happen with construction. When you bid the projects multiple times the general contractors can drive the prices up. They start to say, "I've bid the project already a couple of times, now it's on my terms." No one wants to build the project more than Blach does.
- Trustee Perez-Aguilera asked how long the costs are guaranteed from the bids. Mr. Finn said about 45 days from the day they received the bids from subcontractors which was November 27th.
- Mr. Dominguez said there were a couple of items that were not included under the scope of project and bid under the previous Director of MOTF Leadership which was the building demolition the buildings and the portables, and the landscape installer. The parking lot was also removed from the scope of the project.

- Trustee Berlanga asked why they were removed and by whom? Mr. Vega, CBO said Mr. Nieto, previous MOTF Director removed them because he wanted to do some of the work himself.
- Trustees Perez-Aguilera and Galvan were upset they are just hearing about this. We don't want to build half a school.
- Mr. Dominguez said that Blach was more expensive than other contractors and that was why they met with Dilbeck & Sons since they were in the original pool. They were asked to submit another GMP to bring to the Board. He will be asking to schedule a special board meeting to move forward with the project. They've asked them to put the demolition of the buildings, fields and the portables in their GMP.
- The district and Blach have met and reviewed the numbers and these are final.
- It was suggested that we do not demolish the current classrooms in case we need to house students there if we are not able to build portables.
- Trustee Fernandez asked that Mr. Dominguez get the GMP with the portables.
- Mr. Dominguez clarified that we cannot build a school that is not DSA approved. The original plans submitted did not include the portables. So we can only build what was approved or we will have to go back to square one and it will set the project back. We have to submit a second phase so we can include the portable classroom. He also reminded them that there is new law with LLB which begins in January and it's stricter.
- Mr. Dominguez said to get a GMP without DSA approval would place the project at risk and it would be illegal and he will not place the board in such a predicament. We must get the GMP by January 1st.

After a very long discussion, it was agreed that the Board will hold a special Board meeting on December 19, 2016 at 5 p.m. to review the GMP from Dilbeck & Sons and an estimate of what it will cost for the portables. Mr. Dominguez also asked the Board to contemplate which buildings they want to save from demolition.

Solar High School Canopy Arrays

- December 10th Ground Breaking Ceremony
- On Schedule/On Budget
- Proposed Final Completion – Late February

Emergency Repair Program

Soledad USD- ERP Scope of Work

(As of December 14, 2016)

- Maintenance Yard & Bus Barn PENDING (to be completed January-July 2017)
- ERP Construction Cost Budget – Not to Exceed \$117,216
- Concrete area in front of two of the bays to be removed and A/B installed with asphalt cap per Engineers design (1500 SF).
- Three asphalt paved areas in need of R/R (12'X24'); (12'X30') & (12'X20')- total of 888 SF
- Slurry seal and stripe all asphalt paving in Maintenance & Bus Barn area (24,000 SF)

ERP San Vicente

- ERP Construction Cost Budget – Not to Exceed \$289,442
- Nine landings at base of ramps need R/R; Portables 27 through 36
- Slurry seal and stripe interior of campus, including play areas and walkways
- Replace damaged concrete at Kinder play areas (1,650 SF)
- Replace damaged concrete in center walkway (30 SF)
- Replace damaged asphalt area by Kinder 120 square feet
- Other areas as defined in ERP Grant of May 25, 2016 (still in initial planning)

ERP Gabilan

- ERP Construction Cost Budget – Not to Exceed \$186,948
- Asphalt area from Portable 31 to common fence should be replaced (50 SF)
- Slurry seal and stripe asphalt play areas and interior walkways on campus
- Parking lot by office needs slurry seal and striping
- Bus loop needs slurry seal and striping
- Other areas as defined in ERP Grant of May 25, 2016 (still in initial planning)

ERP Main Street

- ERP Construction Cost Budget – Not to Exceed \$442,840
- ERP Scope and plans for New MS/2 now being analyzed to determine which ERP line items may be utilized
- Basketball courts adjacent to MS need cracks filled with slurry seal and stripe

ERP Frank Ledesma

- ERP Construction Cost Budget – Not to Exceed \$549,143
- ERP Scope of Work in initial planning stages

ERP Soledad High Schools

- ERP Construction Cost Budget – Not to Exceed \$137,844
- ERP Scope of Work in initial planning stages
- The paving repair/replacement at sites in the District will be completed by the end of July 2017, and may be completed earlier, subject to weather and Civil Engineering/DSA approval timelines.

Prop 39 Energy Efficiency

- Johnson Controls is being recommended for selection. After board approval for

selection, School Site Solutions has worked with staff to develop the Project Development Agreement for board Ratification.

Additional Facility Program Updates

- The District currently has modernization eligibility estimated for the following campuses:
 - Gabilan Elementary: \$445,000
 - Main Street Middle School: \$259,000
 - San Vicente Elementary: \$1,600,000
- These amounts need to be verified with the State Office of Public School Construction, but could be used as the Board desires, for either modernization of the existing facilities on each campus, replacement of portable classrooms, or for energy efficiency measures.
- The use of these dollars would require a 40% match from the District.

7. Board Member comments

- Trustee Fernandez thanked Ivan what he is doing with students at Gabilan. He said hearing kids comments it's amazing what they are getting out of your time. Mr. Fernandez asked that we change the agenda because it's hard to thank students of the month when they are not there. He also thanked members of the audience for being there and staying late.
- Trustee Galvan also recognized the students of the month and employees of the month. Mr. Galvan also recognized Mr. Ibarra and said he too saw the great things he was doing in his classroom.
- Trustee Berlanga also congratulated Mr. Harris and his employees' of the month. Marie: She gave kudos to Mr. Ibarra and commended him as she was impressed with the way students spoke and how clear and professional they sounded and high level of learning. "Keep it up and if they can help, let them know." Mr. Ibarra said he had about 6 high school students who got to Gabilan to tutor the students and he would like to see if they paid them for their work. Mrs. Berlanga asked Mr. James what the status was on informing parents about the Prom and where it was being held. Mr. James said they had a parent meeting and about 42 parents showed up. One did not agree and would not support. Another did not agree but would support the activity anyway.
- Trustee Perez-Aguilera also congratulated the Students of the Month and Employees of the Month. She also thanked the administration for recognizing 21st century teachers. She said it takes lot of work and support to pass on to the students.
- President Massa was also impressed by Mr. Ibarra and his students. She also commended the students/employees of the month. She wished everyone happy holidays.
- *Followed by a five (5) minute recess*

B. Educational Services – Dr. Witwer

1. Professional Development Days – January 5 & 6, 2017

District Wide Professional Development scheduled for January 5 & 6, 2017 at Main Street Middle School and Soledad High Schools. Dr. Witwer reviewed the schedule for both days.

2. LCAP Planning – Dr. Witwer presented the new logo with the 6th goal
- LCAP Timeline
 - January- Meet with LCAP Committee
 - January 10- 1st MCOE Training
 - February- Hold 2nd LCAP Committee Meeting
 - March- Hold 3rd LCAP Committee Meeting
 - April 26- MCOE will provide an all-day training for So. County
 - May 12- Districts will submit Draft of Annual Update to MCOE LCAP Team for feedback
 - May 13-20- Any suggestions/clarification questions are sent back to us to review

New LCAP Template

- A New LCAP Template was developed.
- State Board of Education passed this new template in November.
- We will be using this new template this year.

Comments:

- Trustee Perez-Aguilera asked what the difference was in the template. Dr. Witwer said the goals and actions are pretty large but at the end are close to the same. They require specific action for each goal which makes the document bigger. It is a working document. Dr. Witwer said that we understand more the LCAP and we do get it and are refining it. It is frustrating at times but more and more are getting on board.
- Superintendent Guzman acknowledged Dr. Witwer for her work on the LCAP.

2. Graduation V.I.P. recommendations – Ms. Swift, Mr. James and Mr. Lopez

- Board Members
- Valedictorian's family
- Salutatorian's family
- MCOE Staff
- SUSD staff plus 1 guest
- Handicapped plus 3 attendees

Comments:

- Trustee Fernandez asked for clarification on what SUSD staff means, is it all staff in the district or just staff at the high school. Mr. James said anyone in the district. However, Trustee Fernandez disagreed. He also disagreed with allowing children because parents tend to let them run around and throwing things and causing a

disturbance. Also having uncles and cousins is not a VIP. Maybe mom and dad or guardians, but not everyone else. Mr. James said it was a solemn ceremony and they would know how to control the children. Mr. Fernandez had a problem with that because then the parents get mad at you for asking them to control their children and then you also cause a disturbance by asking them to leave.

- Trustee Galvan disagreed and said the event was for parents.
- Trustee Galvan said Valedictorians should get 4 tickets (mom, dad, grandparents.) But no kids in the VIP section. He would hate to have security walk the parents out because of their kids and this will not make us look good.
- Trustee Fernandez thanked staff because the VIP section has been a mess for a long time and it's not an easy thing to do.
- Staff was directed to come up with a list of options (A/B) for the Board to vote on in January.

C. Administrative Reports

1. Director of Technology's Report
2. Elementary Parent/Teacher Conference Reports

D. Superintendent's Reports

1. Enrollment Report/Class Size
Enrollment was at 4,883 as of December 2, 2016
2. Williams Lawsuit Report
There were no complaints filed for this period under facilities, textbooks or credentials.
3. FCMAT Update
Superintendent Guzman thanked Trustees Berlanga and Perez-Aguilera for reviewing the latest version. It was sent to the County to review. A lot of the findings have been corrected and lot of staff training has taken place. A lot of the items and training has been done and was entered under the goal, the date the specific training was conducted and signatures. .
4. CSBA Conference 2016 Report
Trustees Berlanga, Fernandez, Galvan, Massa and Perez-Aguilera shared what they learned at the Conference. Superintendent Guzman also shared some of the conference highlights. They all agreed it was the best CSBA conference to date.
 - Raising the bar in teacher quality
 - Emotional triggers in students
 - Arts in Schools presentation by Actor James Olmos. Trustee Massa would like to see this program brought to our district. It's also good therapy for students.
 - Safe Schools
 - Superintendent's evaluation and search

Trustee Perez-Aguilera said Dr. Jamie Mumau from MCOE had presented at the CSBA conference on the LCAP and suggested that this might be something Dr.

Witwer should do. Dr. Mumau did mention our district and what an awesome job we were doing. Dr. Witwer liked the idea.

5. Anti-Bullying Event: Scheduled for February 28 at Soledad High School at 6 p.m. Parents and Community will be invited. Please mark on your calendars. It is sponsored by the Carmel Ideas Foundation.

VI. **CONSENT CALENDAR**

A. Routine business transactions, annual renewal of programs, bid agreements, notices of public hearings and proclamations.

1. Approved the minutes of regular meeting of November 9, 2016
2. Approved the List of Bill Warrants

<u>FUND</u>	<u>DATE</u>	<u>AMOUNT</u>
General	11/01/2016	\$ 133,017.69
	11/03/2016	631,488.02
	11/08/2016	96,304.33
	11/10/2016	46,279.03
	11/15/2016	61,269.03
	11/17/2016	185,308.48
	11/29/2016	223,42.04
	12/01/2016	551,371.52
	12/06/2016	<u>146,775.47</u>
		\$2,075,245.61
Adult Education	11/03/2016	\$ 100.00
	11/10/2016	1,736.35
	11/15/2016	504.78
	12/01/2016	1,053.91
	12/06/2016	<u>450.00</u>
		\$3,845.04
Child Development	11/17/2016	\$419.98
	12/06/2016	<u>197.33</u>
		\$617.31
Cafeteria	11/15/2016	\$149,229.55
	12/06/2016	<u>26.09</u>
		\$149,255.64
Building Fund	11/01/2016	\$9,214.13
	11/08/2016	11,169.49
	11/10/2016	750.00
	11/15/2016	25,000.00
	11/17/2016	8,751.58
	11/29/2016	<u>13,545.00</u>

\$68,430.20

Special Reserve Capital Out	11/01/2016	\$182.00
	11/17/2016	<u>616.36</u>
		\$798.36

TOTAL ALL FUNDS **\$2,298,192.16**

3. Approved the Soledad Education Foundation to hold its Annual Carnival fundraiser from March 16-19, 2017 at Frank Ledesma Elementary
4. Approved an amendment of the agreement for speech pathology services with Boca Grande Speech Therapy, Inc.
5. Ratified and agreement for Regional Operation of Special Education Programs and Individual Service Agreement with Gonzales Unified School District
6. Approved an amended Memorandum of Understanding with Brian Palmer, Math Consultant
7. Approved an agreement with Core Innovate
8. Approved a Quote Estimate for the Jack Franscioni Elementary Yearbook
9. Approved for district administrators/counselor to attend 14th Annual International Conference on Positive Behavior in Denver, Colorado February 28, 2017 to March 4, 2017
10. Approved an overnight/out of state field trip for Soledad NJROTC to attend the National Level Drill Competition February 24-26 2017 in Las Vegas, Nevada
11. Ratified an Agreement for Partnership with Hartnell Community College for Members of the Salinas Valley Adult Education Consortium
12. Approved the Emergency Safety Plans for Frank Ledesma, Gabilan, Jack Franscioni, Rose Ferrero, San Vicente, Main Street, Soledad High and Pinnacles High Schools

Open for Comments: There were no comments

MOTION TO APPROVE CONSENT CALENDAR BY: Marie Berlanga SECONDED: Jaime Fernandez AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

- B. Personnel Items
1. Approved the Evaluation Handbook

Open for comments: There were no comments

MOTION TO APPROVE PERSONNEL ITEMS BY: Marie Berlanga SECONDED: Javier Galvan AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

C. Business Items

1. Approved a Project Development Agreement with Johnson Controls to develop a combined Proposition 39 and Energy Services Project
2. Approved a proposal from Pitney Bowes for mail processing services
3. Approved a Consulting Services Agreement with School Innovations & Achievement to assist with the Mandated Reimbursement Process Program

Open for Comments:

Item #1 presentation by Johnson Controls. Alicia Bender from Johnson Controls commended the district as they visit and sit in the audience of many districts and there is a lot of fighting and controversy. This district cares about their students and there is zeal in teachers. Ms. Bender and Mr. Peter White gave a presentation on leveraging funding to maximize your infrastructure needs – Prop 39 and Prop 51. After the presentation an amendment to the agreement was submitted to the board that showed a decrease from \$130,000 TO \$50,000. Mr. Vallejo, MOTF Director has experience in doing similar projects with his staff. Ms. Bender said it was a great way of doing these projects if you have the resources if you also have someone in the district that has the time and experience in writing RFPs. They have the experience to build and deliver the project with a Trustee Fernandez was not in agreement and was concerned that you will get what you pay for guaranteed price.

MOTION TO APPROVE BUSINESS ITEMS WITH CORRECTIONS TO #1 BY: Javier Galvan SECONDED: Josie Perez-Aguilera AYES: Mrs. Berlanga, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: Mr. Fernandez ABSENT: None

D. Major Business Items

1. Approved First Interim Report and Presentation (attached)

Open for Comments: Mr. Cubias, Fiscal Director presented a summary of the First Interim. Superintendent Guzman will be meeting with Dr. Lewallen regarding the Science Center and clarify what our district will be responsible for and putting a timeline together.

MOTION TO APPROVE FIRST INTERIM BY: Javier Galvan SECONDED: Jaime Fernandez AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

VII. RESOLUTIONS

- A. No. 12-01-16 – Signing School Orders

Open for comments: There were no comments.

MOTION TO APPROVE NO. 12-01-16 BY: Marie Berlanga SECONDED: Josie Perez-Aguilera AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

VIII. **BOARD POLICIES**

- A. First reading BP 3350 – Travel Expenses
- B. First Reading BP 3515.1 – Unmanned Aircraft Systems (UAS or Drones)
- C. Adoption – Manual Maintenance September 2016

Open for comments: There were no comments

MOTION TO ADOPT MANUAL MAINTENANCE SEPTEMBER 2016 BY: Javier Galvan SECONDED: Jaime Fernandez AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

- D. Adoption – Manual Maintenance October 2016

Open for comments: There were no comments.

MOTION TO ADOPT MANUAL MAINTENANCE OCTOBER 2016 BY: Marie Berlanga SECONDED: Josie Perez-Aguilera AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

- E. Adoption – AR 5121 – Grades/Evaluation of Student Achievement

Open for comments: There were no comments

MOTION TO ADOPT AR 5121 BY: Javier Galvan SECONDED: Josie Perez-Aguilera AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

IX. **NEW ITEMS OF BUSINESS**

- Trustee Berlanga asked if staff had taken care of the classrooms at Main Street: that had problems with glare. Mr. Vallejo said he had ordered vertical blinds and would be installed when they arrived. They were only a couple of classrooms with this problem.
- Trustee Berlanga also thanked all those who supported the Football Banquet with their donations. She thanked Mr. Dominguez, OP Murphy, La Plaza Bakery, Dennis Dunn and Athletic Boosters.
- Trustee Perez-Aguilera would like to see a plan together on Every Student Succeeds. Superintendent Guzman is working on it and will bring back a report to the Board either January or February.

- X. **ADJOURNMENT**
Meeting adjourned at 10:42 p.m.

Board approved: January 18, 2017



Leveraging Funding to Maximize Your Infrastructure Needs

Prop 39
&
Prop 51

December 14, 2016

PROJECT DEVELOPMENT AGREEMENT
PRESENTATION



JCI Solution: Funding with a Holistic Approach

SEIZING THE UNIQUE OPPORTUNITY

- **PROPOSITION 39 – Grant \$1,200,000**
 - Lighting
 - HVAC
 - Solar**State Funded No Capital**

- **Part II - Solar Feasibility Only**
 - Solar
 - Lighting
 - HVAC**Can Create Modernization Match**

- **IN THE EVENT DISTRICT MOVES FORWARD WITH PART II**
 - CEC Loan/Low Interest Financing
 - STATE BOND/MODERNIZATION

- **Gabilan Elementary – \$1.6M**

“The most valuable service provided by Johnson Controls, aside from exemplar design and construction services, is leveraging the available funding to provide facility enhancements without using any District funds. Every dollar needed to implement over \$1,720,000 was provided both by the Deferred Maintenance Extreme Hardship grant and the School Facility Modernization Grant via Financial Hardship. Without these grants, the District would not have had the means to implement these much needed projects.”
– Jeanine Gore,
Superintendent
Mupu Elementary School
District



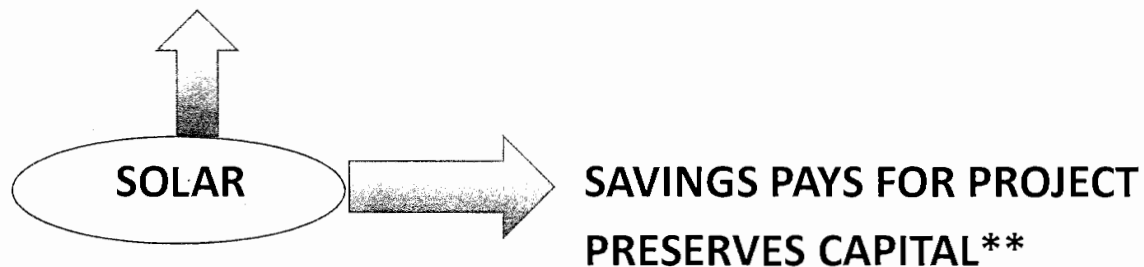
Funding with Modernization Eligibility/Prop 51

UTILIZE STATE FUNDS USING A SELF FUNDING SOLAR PROJECT

- Gabilan Elementary and San Vicente Elementary*

Total Mod Eligibility (*Example at each site*) \$1,000,000

<u>District 40%</u>		<u>State 60%</u>		<u>Total Mod. Elig.</u>
\$400,000	+	\$600,000	=	\$1,000,000



*School Site Solutions calculating eligibility



Funding with California Energy Commission 0% Loan

UTILIZING 0% LOAN FOR PROJECTS OUTSIDE OF PROP 39

- CEC presently has \$80,000 of funds
- Expected December repayment – \$800,000
- Expected January repayment – \$800,000
- Currently no applications on waiting list.
- Maximum funding available is limited to \$3,000,000 per application
- Other funding sources should be considered – Low Interest Loan

DON'T DELAY



Project Development Agreement (PDA)

JCI'S COMMITMENT TO THE DISTRICT

- Eliminating *Risk* to the District by:
 - Only using Prop 39 funds for planning and development of projects
 - Must meet financial/technical criteria outlined in PDA, or *no cost to District.*
 - Evaluate Solar at remaining sites (no obligation)

IF SELECTED FOR SOLAR

- Pricing transparency
- Performance Guarantee
- Guaranteed Maximum Price
- Qualify for Modernization Match

***Don't forget, we can't deliver you don't pay**

"As the main liaison for JCI to Vista relations, Mrs. McKnight has helped us with the following projects and processes:

- *Collaborated with Vista to produce a critically-needed Master Facilities Plan*
- *Secured a higher level of Prop 39 funding than originally received after our enrollment increased*
- *Secured a 0% Loan from the California Energy Commission*
- *Guided Vista through getting our solar energy project through DSA"*

*Scott Turnbull,
Superintendent
Vista Del Mar Union School
District*



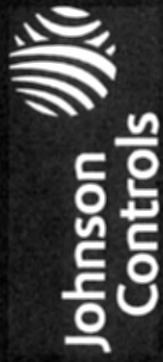
Project Team

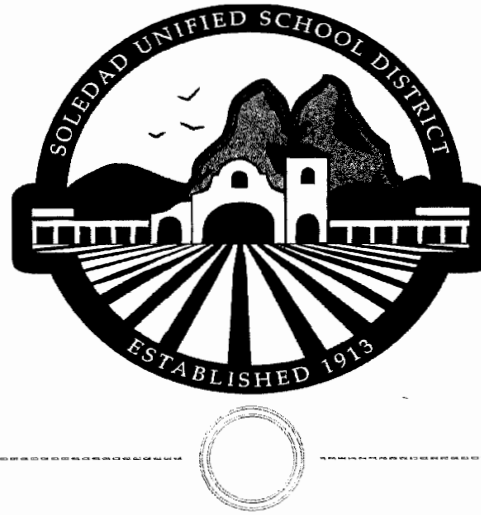
Alicia Bender
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Renee Goodwin
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661-477-9672





Soledad Unified School District
Board Presentation
December 14, 2016

EDUCATIONAL SERVICES
JORGE Z. GUZMAN, SUPERINTENDENT
Dr. DIANNE WITWER, DIRECTOR OF TEACHING & LEARNING

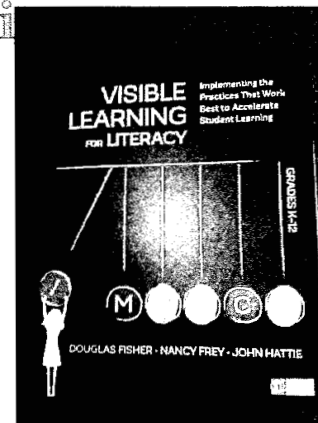


District-Wide PD- January -5th- MSMS & SHS



Held at SHS:

1. **Welcome** **8:00-8:10**
2. **8 Mindframes of John Hattie** **8:10-8:30**
3. **Read & Discuss Visible Learning Book** **8:45-9:15**
4. **Chart Key Points in each Group** **9:15-9:30**
5. **Vertical Alignment** **10:15-11:30**
6. **Lunch** **11:30-12:30**
7. **Give Guidelines for Strategic Planning** **12:30-12:45**
8. **Departments Plan** **12:45- 2:45**
9. **Come Back together & Share Plan** **2:45-3:10**
10. **Next Steps with Visible Learning** **3:10-3:25**





District-Wide PD- January 5th-
Elem. & 7-8 ELD Teachers & Science Teachers



Elementary Schools meet at Frank Ledesma

- 1. STEMscopes training for K-6 & 7-8 Science & ELD teacher** **8:00-11:30**
2. EL Designated Training for only teachers in 4-12 that teach Long Term English Learners **8:00-11:30**
- 3. Lunch on their own** **11:30-12:30**
4. Meet at their own sites- Strategic Planning with Grade Level Teams **12:30- 2:45**
- 5. Come back together & share their Curriculum Maps** **2:45-3:25**



District-Wide PD- January 6th- Fisher & Frey Training



Location:- SHS All teachers K-12

Items

1. Welcome
2. First part of Fisher & Frey Session by
Dr. Nancy Frey
3. Break
4. Next part of Fisher & Frey Session
5. Lunch on your own
6. Continue Fisher & Frey Training
7. Break
8. Finish the Fisher & Frey Session

Times

8:00-8:05

8:05-10:00

10:00-10:15

10:15-11:30

11:30-12:30

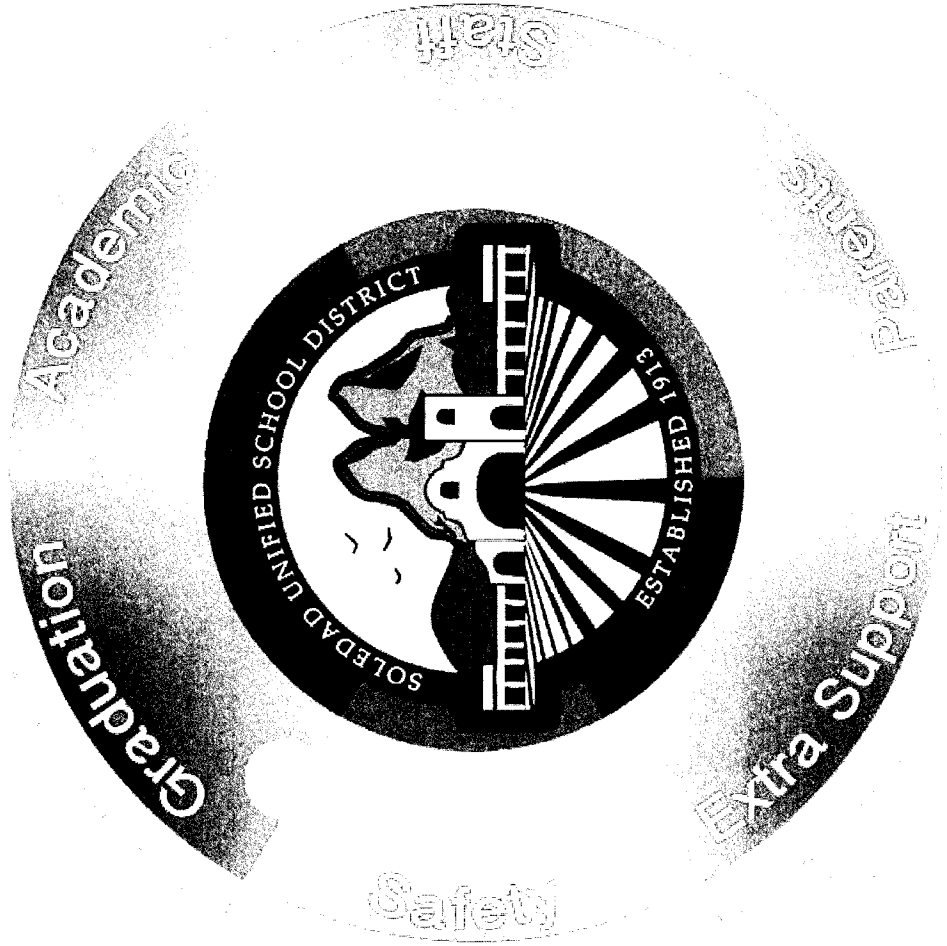
12:30-1:45

1:45-2:00

2:00-3:25



LCAP Planning - New Logo





LCAP Timeline



- January- Meet with LCAP Committee
- January 10- 1st MCOE Training
- February- Hold 2nd LCAP Committee Meeting
- March- Hold 3rd LCAP Committee Meeting
- April 26- MCOE will provide an all day training for So. County
- May 12- Districts will submit Draft of Annual Update to MCOE LCAP Team for feedback
- May 13-20- Any suggestions/clarification questions are sent back to us to review

New LCAP Template



- A New LCAP Template was developed.
- State Board of Education passed this new template in November.
- We will be using this new template this year.

