



**MINUTES
SPECIAL MEETING OF THE
GOVERNING BOARD OF THE
SOLEDAD UNIFIED SCHOOL DISTRICT
DISTRICT OFFICE BOARD ROOM
1261 METZ ROAD, SOLEDAD, CA 93960
TUESDAY, FEBRUARY 21, 2017**

I. OPENED BUSINESS – 5:30 PM

- A. Called Public Session to Order
- B. Roll Called
Mrs. Jodi Massa, President
Mrs. Josie Perez-Aguilera, Vice-President
Mrs. Marie Berlanga, Clerk
Mr. Jaime Fernandez, Trustee
Mr. Javier Galvan, Trustee
Mr. Jorge Z. Guzman, Superintendent
- C. Pledge of Allegiance
- D. Approved the Agenda

MOTION TO APPROVE AGENDA BY: Marie Berlanga SECONDED BY: Josie Perez-Aguilera AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

II. COMMUNICATIONS

A. Oral Communications

1. Audience

- Laura Tucker, Teacher at Jack Francioni, read the following statement:

“My vision for our new superintendent encompasses a leader who 1) seeks input from others at all levels and whose decisions reflect multiple perspectives in the outcomes. 2) We need a superintendent who can strengthen the morale and overall climate at all schools in our district by hearing and acting on common concerns about student achievement. We need someone who can inspire all stakeholders, especially staff and who applies validated educational and business practices to lead us. 3) We need a leader who can draw from individual strengths of their staff to lead our district back to our former role as a cutting edge district in the county and state. 4) We need a superintendent with sound experience in not only education and leadership practices; but also in fiscal responsibility and solvency. 5) We need to ensure schools at all levels of education work together in all subject for vertical alignment. It can’t just be reading and math. 6) We need a leader that understands not just test scores and data, but developmentally appropriate practices for the whole child. This should include innovation in approaches for students in varying paths

of education. College bound, career academy/vocational programs, life skills and for those students who are not average learners. Both high and low achieving. 7) We need a superintendent that understands not just test scores and data but developmentally appropriate practices for the whole child.

We are asking the school board to take into consideration the concerns of staff and community as we are advocating for the well-being of our students who will one day lead this community.”

- Mr. Bourke, Teacher said he wants a superintendent with integrity not just at the right time but at all times-
- April Richardson, teacher for 15 years. Students in our district, have been proud to call Soledad home and she would like it built back to what we had in past. She'd like to see a leader who will lead with passion. Make sure that s/he not a dictator, someone that builds morale. Someone who is excited to learn and get teachers to stay. Beg to do all in your power to bring Soledad to cutting edge and forefront of our county again. Someone with passion.
- Erica Avila, parent said she wants someone with integrity honest, and holds people accountable. Not interested in themselves, but in the kids and staff. Not to further their personal agenda. A God like figure.

B. Board Discussion/Direction - Mr. William Huyett, McPherson Jacobson, LLC. Mr. Huyett, Ms. Aida Buelna-Valenzuela and Mr. Dennis Murray, consultants introduced themselves and gave a little background on their experiences. They also presented and reviewed the process, proposed calendar (with revisions made), advertisements venues, and proposed community input from stakeholders meetings. They also asked the Board who in the community they would like to obtain input from. Some of the organizations mentioned were: The Rotary Club, the Lioness and Lions Clubs, Knights of Columbus, Hartnell College, City Manager and Mayor, YMCA & Recreation Center and the American Legion, the County Superintendent of Schools be included, and CSUMB. Union presidents will also be included.

The Consultants went through a process with the Board and audience member to establish the criteria they'd like to see in the new Superintendent. After their input, they will put the criteria together, along with a draft advertisement and will be sent to the Board for review and final approval. They also established a timeline and proposed special board meetings. They will be asking the District to schedule 45 minute meetings with community stakeholders. They will also be scheduling a stakeholder meeting with community/parents. Everyone will have an opportunity to give their input as they will post an online survey where they

can answer some of the questions and give their input on characteristics they'd like to see in the new Superintendent. The Superintendent's office will generate the list and they will follow the schedule.

They also conduct in-depth background checks and they go back three layers in their reference checks.

A long discussion took place and the Consultants came up with the following common theme out of the process.

Common Themes:

1. Ethical Leader
2. Passionate Educator
3. An effective collaborative communicator
4. A manager
5. Community Centered Person
 - a. Cares and participates

III. **NEW ITEMS OF BUSINESS**

- Trustee Perez-Aguilera announced that Aidee Aldaco had been chosen as the Outstanding Woman of the Year for Monterey County. She was nominated by Supervisor Simon Salinas.
- Trustee Perez Aguilera also announced that Mrs. Erica Padilla-Chavez, Hartnell College Board Member; Ana Velasquez, City Council Member; Aidee Aldaco and herself would be creating and running a Girls Leadership Group
- Trustee Fernandez would like to recognize Yolanda Hernandez and her team of students who participated and have won medals for SkillsUSA, at the next Board meeting.

IV. **ADJOURNMENT**

Meeting adjourned at 7:51 p.m.

Board approved March 8, 2017