



**MINUTES
SPECIAL MEETING OF THE
GOVERNING BOARD OF THE
SOLEDAD UNIFIED SCHOOL DISTRICT
DISTRICT OFFICE BOARD ROOM
1261 METZ ROAD, SOLEDAD, CA 93960
TUESDAY, MARCH 28, 2017**

I. OPENED BUSINESS – 5:32 PM

- A. Called Public Session to Order

- B. Roll Called
Mrs. Jodi Massa, President
Mrs. Josie Perez-Aguilera, Vice-President
Mrs. Marie Berlanga, Clerk
Mr. Jaime Fernandez, Trustee - ABSENT
Mr. Javier Galvan, Trustee
Mr. Jorge Z. Guzman, Superintendent

- C. Approved the Closed Session Agenda

**MOTION TO APPROVE CLOSED SESSION AGENDA BY: Mrs. Perez-Aguilera
SECONDED BY: Mrs. Berlanga AYES: Mrs. Berlanga, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera
NAYS: None ABSENT: Mr. Fernandez**

D. Allowed for Public Comment on Closed Session Topics

- 1. Mr. Lucio Puga, Parent and Community Member addressed the Board to ask them to consider two things in the selection of the new Superintendent:
One, that whoever is chosen not to have any directly ties with the previous administration that the person be straight, objective and do what needs to be done to hold people accountable. He said it would be nice to promote someone within the district; however, at this point, due to trust, it would not be healthy. Second, that the Board also maintains a healthy relationship with this person and not get too close to this person. The Board will be their boss and in order for the community to trust the Board, there needs to be a clear line set.

- E. Immediately Adjourned to Closed Session

II. CLOSED SESSION

- A. Superintendent's Search
 - 1. Reviewed interview questions
 - 2. Decided on compensation package

III. RECONVENED TO OPEN SESSION – 7:00 p.m.

- A. Pledge of Allegiance

- B. Report of action taken in closed session
Direction was given by the Board but no action was taken

C. Approved the Board Agenda

MOTION TO APPROVE CLOSED SESSION AGENDA BY: Mrs. Berlanga SECONDED BY: Mrs. Perez-Aguilera Berlanga AYES: Mrs. Berlanga, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: Mr. Fernandez

IV. **COMMUNICATIONS**

A. Oral Communications

1. Audience

There were no comments by members of the audience.

B. Board Discussion/Direction - McPherson Jacobson, LLC.

Ms. Aida Buelnas-Valenzuela and Mr. Dennis Murray, Consultants, reviewed the following with the Board:

1. Superintendent's Search

a. Reviewed Stakeholder Input Report

The report will be posted on the District's website and anyone can view it. Also, potential candidates will be asked to review the report.

b. Determined interview procedures

The interviews will be held on a Saturday and Sunday. Interview panel will need to be notified that they need to be available from 8 a.m. to 1 p.m. on both days. The Board will need to be available all day May 6 & 7, 2017. Candidates to be available all day.

c. Identify stakeholder group composition

- The Board will submit the names to the Superintendent Guzman and he in turn will send those to the consultants.

Consultants recommended that the Board keep the committee to a total of 12 people. They recommended six from: parent group, community and students. Six to be staff members: (2 classified; 2 certificated (teacher/counselor) and 2 administrators (one district and one site level).

Board Agreed. Ms. Buelnas-Valenzuela cautioned them that whoever selected that they have to be available for two days. They will be in an advisory capacity. The Board makes the final decision on selection of new Superintendent

- The interview panel is a Board appointed committee, so at their Special April 25 Board meeting, the Board will be announcing the names of the committee members.
- Before April 25, 2017 meeting, the consultants will send a Confidentiality form that each member of the committee will be required

to sign and also the Board signs. It is important to keep this confidential. The names of candidates will be confidential, the interviews will be confidential.

V. **NEW ITEMS OF BUSINESS**

- Trustee Perez-Aguilera would like an amended report of all contracts with the district to include additional data that needs to be provided (Purpose, deficit spending explanation on contracts with cap on it, including the list of all grants). Superintendent Guzman will follow-up with Mr. Vega on her request.
- President Massa also asked Superintendent Guzman to put informational binders for the Board. Superintendent Guzman will follow-up on the requests.
- Trustee Perez-Aguilera also shared that she attended the Stakeholder meeting on Monday and asked who would be reporting or is taken minutes of the meeting. Superintendent Guzman said that it would be Dr. Witwer and she will be giving a report at the next Board Meeting in April. Trustee Perez-Aguilera also asked, as an example, what it being done for low Math scores (approach to solve the issue, action, who is taking ownership, when are we going to see results, etc.). Superintendent Guzman said that was all part of the Dashboard on new template. Mr. Ivan Ibarra, Teacher in the audience, said we already know what the data says; but how are we allocating funds to address those issues. Superintendent Guzman said that we have established a taskforce that is working on making recommendations. It's a multi-step approach that involved teacher input, as they will be measured on year to year basis. It's clear and transparent. Trustee Perez-Aguilera asked what the principal is going to do to address it and who is going to hold the principal accountable for performance. Superintendent Guzman said by setting goals and targets and it becomes a plan for the principal for their evaluation. Trustee Perez-Aguilera asked Mr. Guzman to follow-up and set those goals with the principals.

VI. **ADJOURNMENT**

Meeting adjourned at 7:32 p.m.

Board approved: April 12, 2017