



**MINUTES
 REGULAR MEETING OF THE
 GOVERNING BOARD OF THE
 SOLEDAD UNIFIED SCHOOL DISTRICT
 DISTRICT OFFICE BOARD ROOM
 1261 METZ ROAD, SOLEDAD, CA 93960
 WEDNESDAY, OCTOBER 12, 2016**

I. OPENED BUSINESS – 5:30 PM

- A. Called Public Session to Order

- B. Roll Called
 Mrs. Marie Berlanga, President
 Mrs. Jodi Massa, Vice-President
 Mrs. Josie Perez-Aguilera, Clerk
 Mr. Jaime Fernandez, Trustee
 Mr. Javier Galvan, Trustee
 Mr. Jorge Z. Guzman, Interim Superintendent

- C. Approved the Closed Session Agenda

MOTION TO APPROVE CLOSED SESSION AGENDA BY: Javier Galvan SECONDED BY: Jodi Massa AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

- D. Allowed for Public Comment on Closed Session Topics
 There were no comments

- E. Immediately Adjourned to Closed Session

II. CLOSED SESSION

- A. Personnel
 - 1. Assignments/Reassignments/Resignations/Leaves/Terminations/Layoffs
 - 2. Pending Litigation – Claim No. 508080: Salmeron vs. Soledad Unified School District
 - 3. Negotiations with Soledad Teachers Association (STA)

III. RECONVENED TO OPEN SESSION – 7:08 p.m.

- A. Pledge of Allegiance by the Soledad High School NJROTC
- B. Report of action taken in closed session
 - 1. Certificated personnel appointments:

Name	Assignment	Site	Effective Date
Hunter Bailey	<i>Interim</i> Assistant Principal	SHS	2016-2017
Michelle Farrer	<i>Interim</i> Principal	SV	2016-2017
Phil Ayerza	Psychologist	DW	2016-2017
Rebecca Rice	Teacher, Middle School (Science)	MSMS	2016-2017
Sonia Garcia	Substitute Teacher	DW	2016-2017

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Name	Assignment	Site	Effective Date
Elizabeth Patania	Substitute Teacher	DW	2016-2017
Tom Schlegel	Substitute Teacher	DW	2016-2017
William McSherry	Substitute Teacher	DW	2016-2017

2. Classified personnel appointments:

Name	Position	Site
Horacio Pantoja	Plant Manager	MOT
Maricela Lara	To Clerk Typist from Inst Aide RSP	To SV From FL
Isabel Cantu	To Clerk Typist from ASES Program	To Gab From Supp Serv
Isamar Valdez	To Clerk Typist from Inst Aide III RSP	FL
Cindy Hernandez	To Clerk Typist from Inst Aide III RSP	MSMS
Toni Solis	To Clerk Typist from Inst Aide III	JF
Roxanna Argueta	Library Media Specialist	JF
Keri Dean	Library Media Specialist	FL
Tamara Gonzalez	Library Media Specialist	MSMS
Olga Mares	Library Media Specialist	SV
Jana Martinez	Library Media Specialist	Gab
Leticia Rivera	Library Media Specialist	RF
Yvette Tarango	To Inst Aide III from Inst Aide III RSP	To RF from Gab
Teresa Rodriguez	Instructional Aide III/RSP	MSMS
Horacio Guzman	Instructional Aide IV SPED	SHS
Vanessa Alexander	Instructional Aide III/SPED	FL
Rocio Hernandez	Instructional Aide IV SPED	SHS
Laura Alvarez	Instructional Aide III/SPed	Gab
Esthela Soto	Classified After School Group Leader	FL
Sandra Jimenez	Classified Substitute	DW
Luvy Martinez	Classified Substitute	DW
Dalila Vargas	Classified Substitute	DW
Lizette Gonzalez	Classified Substitute	DW
Yazmin Campos	Classified Substitute	DW
Lisa Tow	Classified Substitute	DW
Joshua Gonzalez	Classified Substitute	DW
Joseph Morales	Classified Substitute	DW
Veronica Rodriguez	Classified Substitute	DW

3. Other/Student Workers

Name	Position	Site
Adrian S. Lopez	Future Teachers of Soledad	DW
Adriana Vargas	Future Teachers of Soledad	DW
Ana Mata	Future Teachers of Soledad	DW
Andrea Esparza	Future Teachers of Soledad	DW
Andrew Hernandez	Future Teachers of Soledad	DW
Angelica Ruiz	Future Teachers of Soledad	DW
Anissa Lopez-Chavez	Future Teachers of Soledad	DW
Ashley Rose Sacyat	Future Teachers of Soledad	DW
Benjamin Bruce Bravo	Future Teachers of Soledad	DW
Caine Valdez	Future Teachers of Soledad	DW
Cassandra Esteban	Future Teachers of Soledad	DW
Celeste Villanueva	Future Teachers of Soledad	DW
Christal Camacho	Future Teachers of Soledad	DW
Daria Garcia	Future Teachers of Soledad	DW
David Lee	Future Teachers of Soledad	DW
Devin Medina	Future Teachers of Soledad	DW
Erik Sanchez	Future Teachers of Soledad	DW
Eulysses Flores Venegas	Future Teachers of Soledad	DW
Hannah Lopez	Future Teachers of Soledad	DW
Heidi C. Vasquez	Future Teachers of Soledad	DW
Henrico Fernandez	Future Teachers of Soledad	DW
Jeanette Alonso	Future Teachers of Soledad	DW
Jose Chavez Ramirez	Future Teachers of Soledad	DW
Kayla Huaracha	Future Teachers of Soledad	DW
Liliana Hazel	Future Teachers of Soledad	DW
Luis E Godoy	Future Teachers of Soledad	DW
Maria Zuniga	Future Teachers of Soledad	DW
Maribel Ramirez	Future Teachers of Soledad	DW
Maritsa A. Lopez	Future Teachers of Soledad	DW
Nallely Beltran	Future Teachers of Soledad	DW
Sonia Vargas	Future Teachers of Soledad	DW
VictoriaNunez	Future Teachers of Soledad	DW

4. Approved the Teacher on Waivers or Permits

Name	Position	Type of Credential	Grade	Site	Ed Code (If applicable)
Carlos Rodriguez	Teacher, Secondary (Math)	VTW: Single Subject Mathematics w/ELL Auth	9-12	SHS	

5. Resignations/Terminations/Retirees

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Reason</u>	<u>Eff. Dates</u>
Antonio Garcia	Director/Interim Elementary Principal	SV	Resignation	10/14/2016
JoAnne Strong	Learning Director	SHS	Resignation	9/30/2016
Horacio Pantoja	Interim Director of MOT	MOT	To Plant Manager	10/30/2016
Jeffrey Byler	Teacher, Elementary	JF	Resignation	10/4/2016
Pedro Lopez	JV Wrestling Coach	SHS	Resign	9/26/2016
Sean Ponsi	Assistant Varsity Coach	SHS	Reassign/Transfer	9/27/2016
Joseph Domingues	Head Wrestling Coach	SHS	Resign	9/27/2016
Sandra Jimenez	Instructional Aide III	JF	Resignation	10/01/2016
Veronica Rodriguez	Instructional Aide III	SV	Resignation	10/14/16

6. Leaves of Absence

<u>Employee</u>	<u>Position</u>	<u>Site</u>	<u>Reason</u>	<u>Eff. Dates</u>
Cynthia Sumner	Teacher	JF	FMLA-Personal	09/21/16 - 11/08/16
Josephine Alvarado	Teacher	FL	FMLA-Paid	09/15/16 - 11/09/16
Carlie Gallegos	Teacher	SV	FMLA-Maternity	11/01/16 - 12/27/16
Tiffany Muro	Teacher	SHS	FMLA	10/14/16 - 12/09/16
Kathy Radillo	Accounting Tech	SHS	Child Bonding-Unpaid	11/01/16 - 01/06/17
Linda Galvez	Secretary I	Gab	FMLA-Unpaid	Intermittent
Silvia Cabrera	Inst. Aide SpEd	MS	FMLA-Unpaid	10/12/16-10/21/16

7. Approved of Change in Positions

<u>Position</u>	<u>Range</u>	<u>Work Days</u>	<u>FTE</u>	<u>Hours</u>	<u>Site</u>
Teacher, Middle School	NA	186	1	7	MSMS
Library Media Specialist	13	185	7	7	5 Elem, 1 MSMS, 1 DW
Library Clerks		Close Positions			5 Elem, 1 MSMS

Position	Range	Work Days	FTE	Hours	Site
Secretary I	14	210	1	8	ASES Program (DO)
Instructional Aide IV SPED Pos 286	14	180	1	To 7hrs From 5.5	To GAB From SHS

8. Extra Curricular Assignments:

Employee	Position	Site
Savannah Johnson	JV Boys Volleyball Coach	SHS
Vanessa Virgen	Assistant Coach	SHS
Alexis Gutierrez	Assistant Cross Country	SHS
Henry Ventura	Assistant Boys Varsity Basketball Coach	SHS
Pedro Lopez	Varsity Wrestling Coach	SHS
Sean Ponsi	Head JV Wrestling Coach	SHS
Thomas Ford	Head Boys 8th Grade Basketball	MS
Jennifer Day	7th Grade Girls Basketball	MS
Glenda Woodrow	7th Grade Girls Volleyball	MS
Alxis De La Rosa	Student Council Advisor/Split	JF
Lindsey Empson	Student Council Advisor/Split	JF
Elyse Handley	Yearbook Advisor	JF
Valerie Maturino	Yearbook Advisor/Split	Gab
Francisco Pinedo	Yearbook Advisor/Split	Gab
Ivan Ibarra	Student Council	Gab
Amanda Bassetti	Yearbook Advisor	RF

9. Updated Stipends:

- Teacher Induction - Update Mentor Teacher Stipends from \$1,800.00 total to \$1,800.00 per Participating Teacher.
- Interns - Update Master Teacher Stipends to match Mentor Teacher Stipends of \$1,800.00 per Intern Teacher.

C. Approved the Board Agenda

MOTION TO APPROVE AGENDA BY: Jodi Massa SECONDED BY: Josie Perez-Aguilera AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

IV. **PUBLIC HEARING – EDUCATOR’S EFFECTIVENESS GRANT**

The Soledad Unified School District held a public hearing at their regular meeting of October 12, 2016 at 1261 Metz Road, Soledad, CA 93960 at 7:00 p.m. in the Board Room. At the public hearing, the Soledad Unified School District, Dr. Dianne Witwer, Learning Director, presented a plan on how to use the Educator Effectiveness Grant (EEG) funds to support the professional development of certificated teachers, administrators, and paraprofessional educators. This included how to promote educator quality and effectiveness, including, but not limited to, training on mentoring and coaching certificated staff to support teaching and learning. The plan will be approved by the Board at their regular meeting of November 9, 2016.

Public Hearing Opened: 7:19 p.m.

Closed: 7:27 p. m.

V. **COMMUNICATIONS**

A. **Oral Communications**

1. **Audience**

Mr. Graig Stephens from the Soledad Historical Society addressed the Board on the partnership with the district and how some teachers/students have taken advantage of it and have visited the museum. The Historical Society have also visited Gabilan and San Vicente Schools and shares some of the displays such as Native Californian Indians, bombing of Pearl Harbor, and The Day as examples. They want our youth to be informed on the heritage of Soledad and its rich history.

Trustee Massa said she was happy to see more teachers showing interest in the Society. Mr. Guzman said they are also collaborating with the Historical Society as they have pictures of the district that we want and we have some they want. Mr. Stephens said they have a picture of the first school built in Soledad in 1875 and how important it is to preserve these pictures.

2. **Student of the Month**

a. **Main Street Middle School**

Ms. Swift, Principal introduced Jesus Munoz as the Student of the Month

b. **Soledad High School**

Mr. James, Principal, introduced Lillian Hazel as the Student of the Month

c. **Community Education Center**

Mr. Lopez, Principal, introduced Claire Clements as the Student of the Month

3. Student Council Report

a. Main Street Middle School:

Activities included: Parent conferences were held this week; PBIS to provide clear systems for all expected behaviors at MSMS. Volleyball and Soccer posted their rosters this week. The leadership class is working on decorations for the upcoming, Dia de Los Muertos Dance.

b. Soledad High School by Jose Gonzales

Old News: ASB had KDON and I Heart Radio were out on September 22nd. **New News:** Homecoming will be the week of October 17-21, 2016. The preparations for the Night Rally are well under way with this year's theme being "Around the World in One Night!" The Night Rally will take place on Thursday, October 20, 2016 at 7:15pm in the SHS Gym, followed by the Homecoming Parade on Friday, October 21, 2016 at 2pm Dress-up days this year will be Decade Day Monday, Pajama Day Tuesday, Christmas in October Wednesday, Disney Day Thursday, and Spirit Day Friday! This year's Homecoming Shirts will be available in the ASB office this Friday.

Club Highlights: Dance and Cheer: have been busy getting ready for their Homecoming performances. **NIOS:** has been working with students during their lunchtime who need some support with Social Skills **AP Club:** Friday, Oct. 14, four AP club officers and eleven students are going to visit California Polytechnic State University. **SkillsUSA:** On Saturday, October 1st officers, members and advisors attended their first Region 2 Leadership conference at Paso Robles High School. **NJROTC:** On October 1st, NJROTC partnered with Tri-Cities Disposal and Recycling for its 2nd Annual Clean Up Day. On October 22nd NJROTC will be traveling to Seaside CA to compete in the All County Drill Competition. On November 5th, NJROTC will be traveling to Luther Burbank HS, Sacramento CA to compete in the NorCal Drill Competition. **Drama:** The Fall Play will be this Thursday and Friday at 6:30 in the Multi-Purpose room. The students are performing *God of Carnage* and *Fortune's Favored*. **FFA:** recently had their first annual Greenhand Leadership Camp. Chapter Officers attended the Chapter Officer Leadership Conference. Their annual Salinas Valley Fair meeting was held on Tuesday with over 250 parents and members present.

Sports Highlights: Football: is continuing their successful season with a 3-0 start to league play. They will have a tough test this week at MPC this Friday against Carmel. Senior Night will be held Friday, November 4, 2016 against Greenfield High School. **Cross-Country:** is continuing to be victorious at their meets, with two left before MTAL Championships. **Volleyball:** has four games left with their Senior Night being held on Wednesday, October 26, 2016 against Anzar High School **Athletics:** Winter season officially begins October 31, 2016 with Wrestling, Boys and Girls Soccer, and Boys and Girls Basketball starting practices. **Baseball:** is currently conditioning and fundraising for season in the hopes of purchasing a windscreen TV and some other upgrades to the baseball facility.

4. Sober Grad Committee Recognition

Trustees Massa and Perez-Aguilera presented Certificates of recognition the outgoing Sober Grad Committee members who have dedicated many years of service. Trustees voiced their appreciation to their service in Leadership to our students. The Committee has raised over \$200,000 towards Sober Grad Night.

- Jaime Fernandez
- Martin Botello
- Nancy Vasquez
- Irma Firme
- Sandra Fernandez
- Maria Botello
- Carla Stewart
- Joey Morales

6. Audit Finding of an Audit conducted by the California Department of Healthcare Services – Medical Billing – Mr. Miranda, Mrs. Morones

Mr. Reid Stephens from Medical Billing Technologies, presented to the board the findings of an audit conducted by the California State Department for the 2011/12 school year. The audit found that the district has to pay back \$400,000. They plan to appeal the decision and have 60 days to do so. What the appeal will bring forth basically is to negotiate the price down by 50%. It will take a few months before they get response back from the state. Trustee Perez Aguilera asked the reason we have to pay back the money. Mr. Stephens said they services were billable, however, it had to more with technicalities, such as there was not a signature on some forms. Whatever the district submits for reimbursement, his company reviews and submits. They will be conducting internal audit and training of staff to make sure all documents submitted are correct.

Mr. Vega, CBO said his department had been working with Medical Billing throughout this process and the appeal will take some time, up to a year. He has also consulted with the district's attorney and they are looking at all their options in order not to lose any money. He is also working with the Special Education Department to minimize errors. Mr. Guzman said they are being proactive about this and commended the team for their hard work. He will continue to keep the Board updated on this topic.

7. Facilities Report – Mr. John Dominguez

MSMS CONSTRUCTION

Total Budget Soft and Hard Cost \$40M

Project Team

Dave Finn, Construction Manager - Blach Construction

Katia McClain, Architect - LPA

Brandon Leach - DSA Inspector

C. John Dominguez, School Site Solutions, Inc.

Leigh Coop, School Site Solutions, Inc - Project Coordination

- **Milestones:**
 - Increment 1 Grading Completed and Punched
 - Categorical Exemption Under CEQA Passed Its 35 Day Statutory Requirement for a Legal Challenge
 - Board Approval of LPA Option 1B Scope Changes 10/12/16
 - DSA Approval Increment 2 Scheduled for End of October
 - Board Approval and Notice to Proceed on Increment 2 Scheduled for 12/14/16
 - Start of Construction of New MSMS 12/15/16
 - Construction Complete August 2018

High School Solar Canopy Arrays

Total Budget Soft and Hard Cost - \$2 Million Dollars

Project Team

David Yung Lei, Construction Manager – Opterra Energy Services

Brandon Leach – DSA Inspector

C. John Dominguez, School Site Solutions, Inc. - Project Coordination

- **Milestones**
 - Press Release Circulated to Local, State and National News Sources
 - Geo Technical and Underground Utility Survey Completed
 - Categorical Exemption Under CEQA Passed Its 35 Day Statutory Requirement for a Legal Challenge
 - Construction Plans are being Developed and Scheduled for DSA Approval First Week of November
 - Proposed Ground Breaking - Early December
 - Proposed Final Completion – Late February

Emergency Repair Program

Project Team

- Ken Reynolds, SchoolWorks - Construction Management
- Brandon Leach, DSA Inspector
- Architect, TBD
- Regina Bills, School Site Solutions, Inc. – ERP Program Manager

- Civil and Structural Engineer RFQ – this is currently out and awaiting responses. These services may be required for the Emergency Repair Program projects and other various projects throughout the district. Responses are due to the district by Friday, October 14th, and recommendations for selection will be presented at future BACSC and board meetings.
- Architect Selection process – the responses to the architectural services RFQ were received the week of September 21st, and 3 valid responses were received. We are recommending the Three for consideration in the District’s architect pool.
- Proposed Budgets and projects are progressing to the planning stages;

SchoolWorks is in the process of confirming the scope per 2008 approved ERP applications and apportionments.

- ERP projects being planned are for Summer 2017: Budget \$2.2 Million
 - Paving, Concrete and Asphalt at Eligible Campuses (F. Ledesma, Gabilan, MSMS, S.V, and SHS)
 - Roofing at Eligible Campuses (Gabilan, S.V.)

Prop 39 Energy Efficiency

Project Team

Contractor – Johnson Controls, Inc.

Regina Bills – School Site Solutions, Program Manager

- Prop 39 – the selection process for energy services has concluded through an extensive RFQ review process.
- RFQ Finalists included OpTerra Energy, IES, and Johnson Controls.
- Johnson Controls is being recommended for selection. After board approval, we will work alongside staff to develop the Project Development Agreement for board Ratification.

Additional Facility Program Updates

- **California Uniform Public Construction Cost Accounting Act (CUPCCAA):** This law allows the District to have a higher bid limit than the typical \$15,000 for public works construction projects. With CUPCCAA, the District develops a list of licensed contractors, then can solicit informal bids for up to \$175,000. This saves time and money in the bidding process. This is an annual program.

- **Status:** The District advertised for the 2016 informal bid list in September with the deadline on October 7, 2016, to obtain information from interested contractors. For projects that may be occurring between now and December 31, 2016, the District can request informal bids from qualified contractors on the list. We will confirm the list with the Board of Education in November. We will advertise for the informal bid list for 2017 starting in November. That list will become effective January 1, 2017.

- **Project Budget and Expenditure Tracking Training:** The District is currently scheduling a 3 1/2 day training with Colbi Technology, who will be setting up the construction project budget and expenditure tracking system with the District IT and Business Departments. Once set up, the Colbi Accountability program can provide various reports that will be used at Board meetings, Citizens' Oversight Committee meetings and BACSC meetings. This is an important component of the bond program, providing transparency to ensure appropriate expenditures of the bond funds.



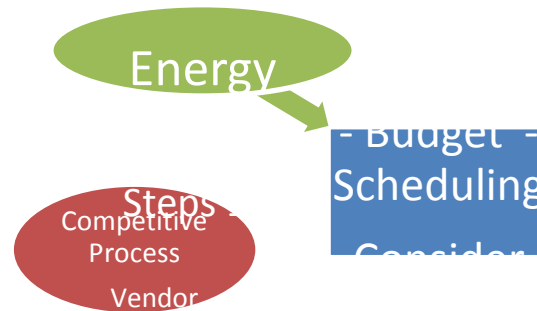
Leveraging Funding to Maximize Your Infrastructure Needs
UNDERSTANDING PROP 39 – Think Smart

Prop 39 Steps 1 thru 7 - Required Sequencing

All measures must meet CEC criteria

- Meet new 1.01 SIR
- District can pull measures from multiple sites
- Meet new August 1, 2017 submission deadline.
- Provides 3rd party verification

SOLUTION: Path to Success – Think Smart



PROPOSITION 39 ALLOCATION - Soledad USD

2013–14	2014–15	2015–16	Totals			EEP Amount Remaining***
Award Allocation	Award Allocation	Award Allocation	Award Allocation	Planning Funds Paid	EEP Funds Paid	
\$242,009	\$212,739	\$205,720	\$660,468	\$130,000		\$530,468

JCI's Value to You – Trusted Partner – Vendor Neutral

Feature	Benefit
-Dedicated team of proven subject matter experts in energy services, financial structuring, and grant development	<ul style="list-style-type: none"> ▪ Knowledge about local and state regulations and processes ▪ JCI completed over 200 modernization, energy services, and/or

<p>-PROP 39 – Experts in audits, application submission, approvals and installation -In depth understanding of State Programs to help leverage these together instead of working against.</p>	<p>renewable energy projects won for California K-12 schools – more projects than any other provider</p> <ul style="list-style-type: none"> ▪ More than \$60 million in grant funding won for K-12
<p>-Longstanding partnerships with architectural and consulting engineers contracting with the Division of the State Architect (DSA)</p>	<ul style="list-style-type: none"> ▪ Expedited 3 – 4 month DSA project permit compared to the traditional 5 – 6 month timeframe

Trustee Perez-Aguilera asked Mr. Vega to post all information and updates on the district’s website.

8. Board Member comments

- Trustee Fernandez said in Honor of Week of the Administrator, he thanked all the school administrators and said he really appreciated them for all they do every date and they don’t get credit for all.
- Trustee Galvan also thanked the administrators and said they have a tough job. He also thanked all the volunteers from the Sober Grad Committee for their dedication.
- Trustee Perez-Aguilera also congratulated the Students of the Month, the Sober Grad Committee, and thanked Mr. Dominguez for the updates on facilities. It is very helpful information. On the audit findings, she encouraged staff to get proper documentation; thus avoiding penalties.
- Trustee Massa also commended district administrators and said now days, it is a heavy weight to be an administrator.
- President Berlanga voiced same sentiments as other members and also thanked the volunteers, parents, and substitutes for helping our students. She also commended Mr. James, Principal at Soledad High School for his weekly message to parents on the message system. Mrs. Berlanga thanked the Board members for the time they dedicate to the district. She also continued to encourage staff, parents and community to communicate with them and that their door is always open. She also encouraged them to talk to Mr. Guzman if they have any problems/concerns.
- ***Followed by a five (5) minute recess***

Board pulled item #23 from consent calendar to discuss as some students still remained in the audience.

Comments: Trustees had a long discussion regarding concerns on item #23. Trustee Fernandez was concerned about the distance and cost per ticket for students. Ms. Muro, Teacher/ Advisor, said that they had conducted a student survey. Of 300+ students, only 165 took survey and out of those, they had about 120 students who want to go on a cruise for Prom. Trustee Fernandez was also concerned about only having 10 chaperones for 300 students that might go. The

remainder of the Trustees were also concerned but after hearing from students present, Ms. Muro and Principal James, they were satisfied with the answers to their concerns. The students and staff were encouraged to ask parents what their opinion was about going to San Francisco and increase the number of chaperones.

23. Approved a contract with Events to the 'T' Inc. for a Prom Cruise for Soledad High School Juniors on Saturday, May 13, 2017 in Alameda, California

MOTION TO APPROVE #23 BY: Javier Galvan SECONDED: Josie Perez-Aguilera AYES: Mrs. Berlanga, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: Mr. Fernandez ABSENT: None

B. Educational Services – Dr. Witwer

1. LCAP Update

- LCAP submitted to MCOE on Thurs., Oct. 7.
- Have not heard from them since that day.
- Working on a system to have the teachers spend their \$1,000 that is in the LCAP.

2. Educational Services

a. PBIS Update

- We have a Grant from MCOE to train all of our schools on Positive Behavior Intervention Support (PBIS)
- Last year we were trained on Tier I which supports 80% of our students.
- This year we are being trained on Tier II which supports 15% of our students.
- This training happens 4 times per year.
- Our next training is Friday, Oct. 14.
- All sites are to bring the behavior data from their sites to review.
- Our last PBIS training in the Mission Rm at SHS with Josh Harrower.
- District shifted its focus & priorities based on the attached Local Control Action Plan
- In 2015/2016, SUSD shifted its focus and priorities based on the LCAP. The District continues to focus on the 6 priorities:
 - Increase the graduation rate for all students who are college & career-ready.
 - Proficiency for All: SUSD will provide a high quality & comprehensive program.
 - Safety: All district departments & school sites will provide a safe and secure environment for all staff & students.
 - Community & Family Engagement: SUSD will ensure students, staff, parents, & the community are both satisfied & engaged.
 - High Quality Staff: SUSD will attract, recruit, support, & retain a highly effective & diverse workforce.

- Provide Resources for ELs & other students that need extra support.
- 1. Increase Graduation Rates**
 - The High School has restructured into 4 small learning communities including:
 - 1- 9th grade Academy & 3 Career Technical education based Pathways:
 - Agriculture,
 - Health & Human Services, &
 - Public Safety & Service.
 - The district has fully transitioned to Common Core Standards; Leading high leveled questions through Rigorous Reading; Focus on process; Create assignments for real audiences & real purpose
 - Teach Argument, not Persuasion
 - Increase Text Complexity
 - 2. Proficiency For All**
 - SUSD will provide a high quality & comprehensive instructional program.
 - The District Leadership Team conducts regularly scheduled classroom observations to monitor instructional practices.
 - We continue to work on Professional Learning Communities (PLCs).
 - Update & follow our EL Master Plan.
 - The Secondary Schools were trained in the GLAD & SIOP Models that implement EL strategies.
 - The District adopted & trained teachers on new ELA materials.
 - 3. Safety**
 - All District departments & school sites will provide a safe & secure environment for all staff & students.
 - Employees were required to complete online training in sexual harassment, safe handling of blood borne pathogens, & mandated child abuse reporting.
 - The all district schools are trained on & implement Positive Behavior Intervention Support (PBIS).
 - 4. Community & Family Engagement**
 - All District departments & school sites will provide a safe & secure environment for all staff & students.
 - Employees were required to complete online training in sexual harassment, safe handling of blood borne pathogens, & mandated child abuse reporting.
 - The all district schools are trained on & implement Positive Behavior Intervention Support (PBIS).
 - 5. High Quality Staff**
 - SUSD will attract, recruit, support, & retain a highly effective & diverse workforce.
 - Provide academic & instructional support to new teachers.
 - Provide New Teacher Support Coordinator to train & support new teachers.
 - Provide Professional Development for all teachers.

- Continue to recruit aggressively.
- 6. **Provide Resources for ELs & other students that need additional support**
- SUSD will attract, recruit, support, & retain a highly effective & diverse workforce.
- Provide academic & instructional support to new teachers.
- Provide New Teacher Support Coordinator to train & support new teachers.
- Provide Professional Development for all teachers.
- Continue to recruit aggressively.

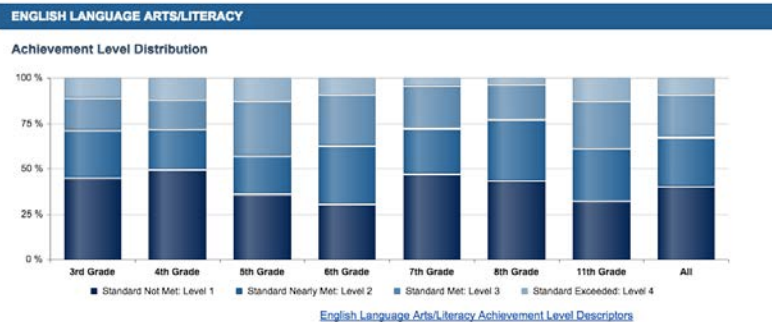
Since they are not using API Scores any more

- We are using the CAASPP Scores now
- They are working out a new system for accountability.

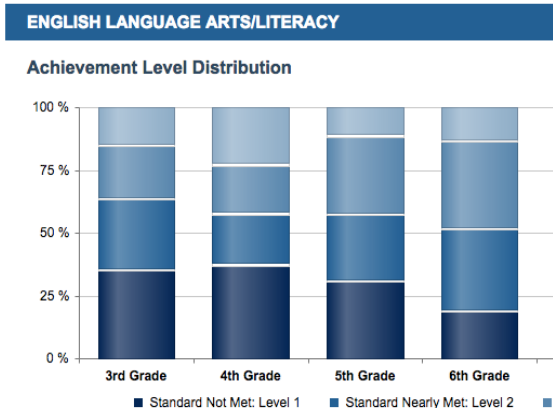
b. End-of-the-Year Evidence of Progress Report: ELA Plan:

SUSD CAASPP Scores for ELA – 2016

Smarter Balanced Results (2016)

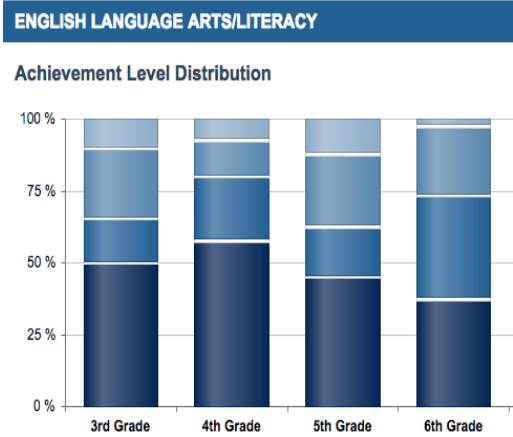


Frank Ledesma ELA Scores for 2016



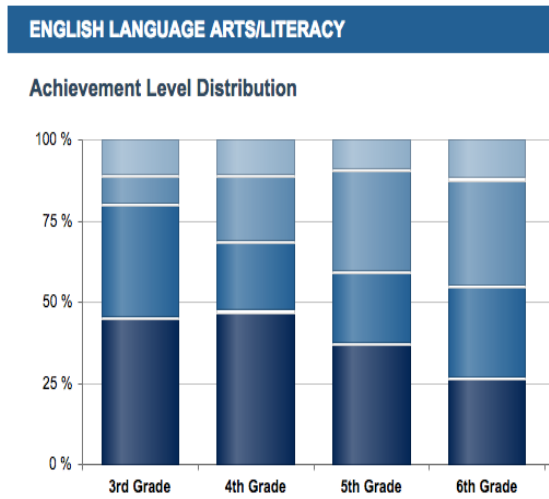
	3 rd	4 th	5 th	6 th
Exceeded	15%	23%	11%	13%
Met	21%	19%	31%	35%
Nearly Met	28%	20%	26%	33%
Not Met	36%	38%	31%	19%

Gabilan CAASPP ELA Scores for 2016



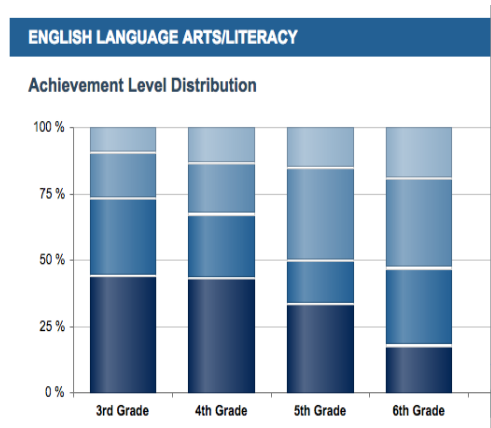
	3 rd	4 th	5 th	6 th
Exceeded	10%	7%	12%	2%
Met	24%	12%	25%	24%
Nearly Met	15%	22%	17%	36%
Not Met	51%	59%	46%	38%

Rose Ferrero CAASPP ELA Scores for 2016



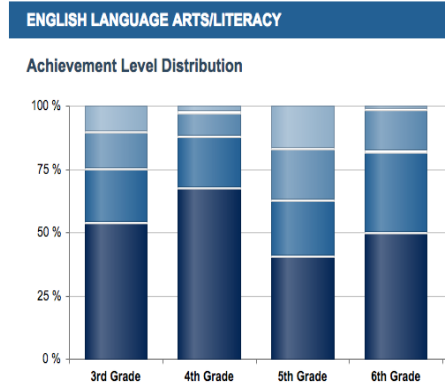
	3 rd	4 th	5 th	6 th
Exceeded	11%	11%	9%	12%
Met	8%	20%	32%	33%
Nearly Met	35%	21%	22%	28%
Not Met	46%	48%	38%	27%

Jack Francioni CAASPP ELA Scores for 2016



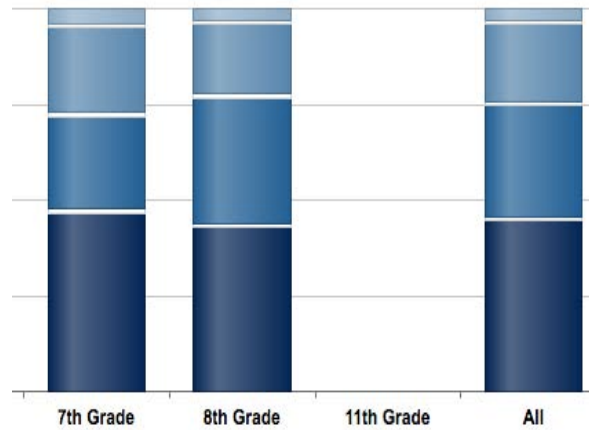
	3 rd	4 th	5 th	6 th
Exceeds	9%	13%	15%	19%
At Grade Level	17%	19%	35%	34%
Below	29%	24%	16%	29%
Far Below	45%	44%	34%	18%

San Vicente's CAASPP ELA Scores for 2016



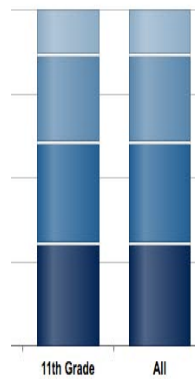
	3 rd	4 th	5 th	6 th
Exceeded	10%	2%	17%	1%
Met	14%	9%	20%	16%
Nearly Met	21%	20%	22%	32%
Not Met	55%	70%	42%	51%

Main Street CAASPP ELA Score for 2016



	7 th	8 th
Exceeded	4%	3%
Met	23%	19%
Nearly Met	25%	34%
Not Met	48%	44%

SHS CAASPP ELA Scores for 2016

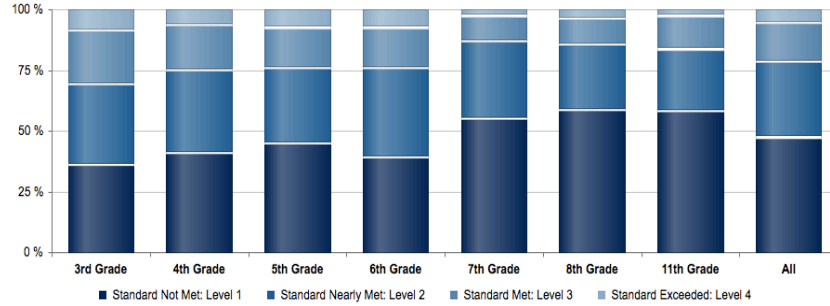


	11 th
Exceeds	13%
At Grade Level	26%
Below	30%
Far Below	31%

SUSD CAASPP Scores for Math - 2016

MATHEMATICS

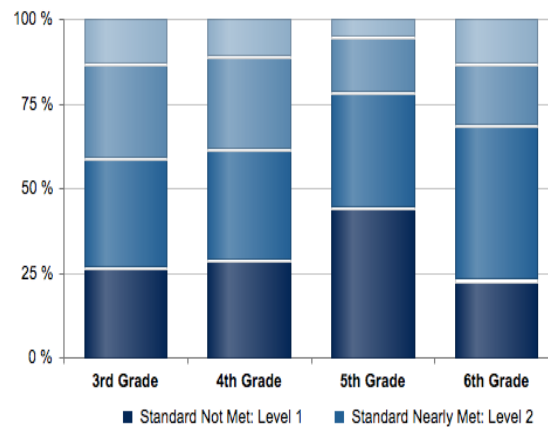
Achievement Level Distribution



Frank Ledesma Math Scores for 2016

MATHEMATICS

Achievement Level Distribution

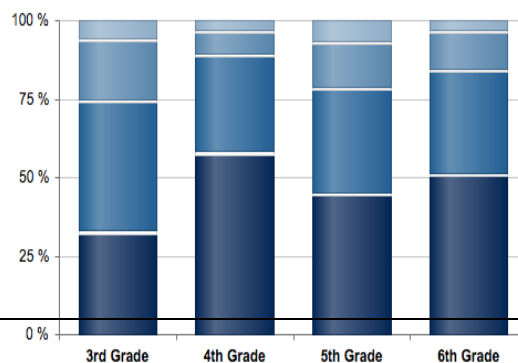


	3 rd	4 th	5 th	6 th
Exceeded	13%	11%	5%	13%
Met	28%	27%	16%	18%
Nearly Met	32%	33%	34%	46%
Not Met	27%	29%	45%	46%

Gabilan CAASPP Math Scores for 2016

MATHEMATICS

Achievement Level Distribution

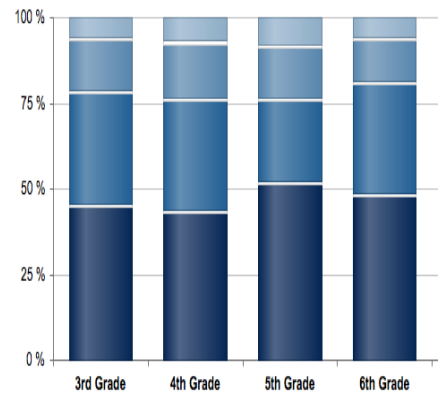


	3 rd	4 th	5 th	6 th
Exceeded	6%	3%	7%	3%
Met	19%	7%	14%	12%
Nearly Met	42%	31%	34%	33%
Not Met	33%	59%	46%	52%

Rose Ferrero CAASPP Math Scores for 2016

MATHEMATICS

Achievement Level Distribution

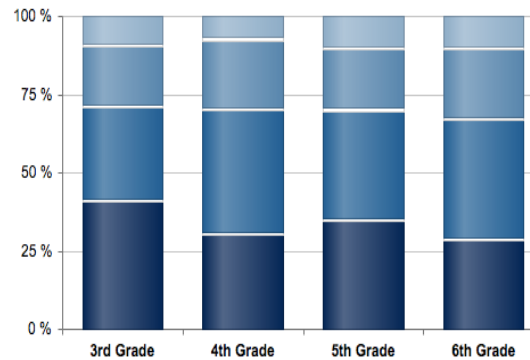


	3 rd	4 th	5 th	6 th
Exceeded	6%	7%	8%	6%
Met	15%	16%	15%	12%
Nearly Met	33%	33%	24%	33%
Not Met	46%	44%	53%	49%

Jack Francioni CAASPP Math Scores for 2016

MATHEMATICS

Achievement Level Distribution

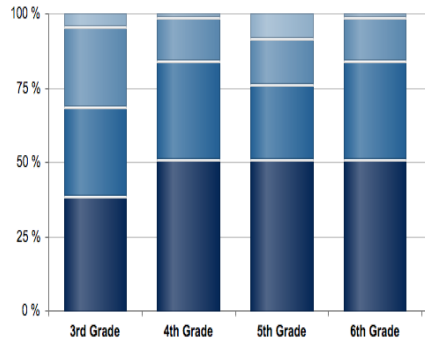


	3 rd	4 th	5 th	6 th
Exceeds	9%	7%	10%	10%
At Grade Level	19%	22%	19%	22%
Below	30%	40%	35%	29%
Far Below	42%	31%	35%	29%

San Vicente CAASPP Math Score for 2016

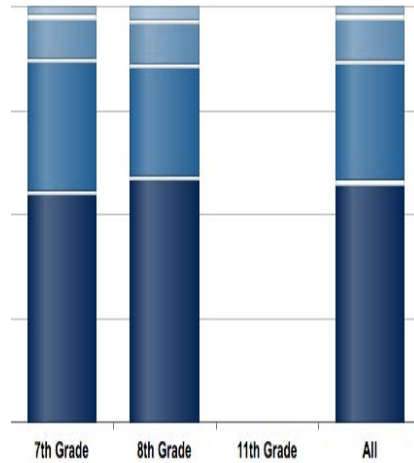
MATHEMATICS

Achievement Level Distribution



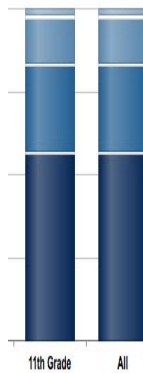
	3 rd	4 th	5 th	6 th
Exceeded	4%	1%	8%	1%
Met	27%	14%	15%	14%
Nearly Met	30%	33%	25%	33%
Not Met	39%	52%	52%	52%

Main Street CAASPP Math Scores for 2016



	7 th	8 th
Exceeded	2%	3%
Met	10%	10%
Nearly Met	32%	27%
Not Met	57%	60%

SHS CAASPP Math Scores for 2016



	11 th
Exceeded	2%
Met	14%
Nearly Met	26%
Not Met	58%

Highlights:

- Soluciones Training- 24 parents, teachers, & administrators attended “Closing the Achievement Gap” 3-day seminar as to how to support our EL Learners.
- District-Wide Safety Committee- Discussed our Site Emergency Drills and our Safety Plans for our district.
- PBIS Training for all of our schools with Josh Harrower from MCOE.
- GLAD Training for the Secondary Schools on Oct. 3rd which has to do with EL Strategies
- Erin Ramirez offered SIOP training on Oct. 3 to the Secondary Schools which discussed EL strategies.
- Training for Admin team on Rigorous Reading at CDLT
- Houghton Mifflin Training on new ELA/ELD adoption materials on Oct. 3rd.
- Escalate & English 3D Training for Pilot teachers on new HM Designate EL materials

Comments:

Jaime Ceja, Teacher at San Vicente Elementary commented on STEM Scopes and the pilot with K-8 all teachers. This will be a trainer of trainer model. But he said that STEM scopes are based on activities and the publisher does not provide pilot material because it is so costly. Dr. Witwer said that the materials are budget in LCPA but teachers have to vote on it before we can purchase it. Mr. Ceja and Mr. Ibarra, also a teacher said that they don’t have materials. Teachers are to do the scopes (units); don’t use as many materials because they can’t provide free materials. Trustee Perez-Aguilera asked if they could buy a set/kit for teachers who are piloting. Mr. Ceja said they would be ok if they want to purchase one per grade level per site. Mr. Ceja also said that the materials are consumables and need to replace them. Dr. Witwer said they have that included in the LCAP.

Mr. Guzman said it was a good point and he would discuss with Dr. Witwer and identify the materials they need to go forward. He will work with staff.

C. Administrative Reports

1. Director of Technology’s Report

D. Superintendent’s Reports

1. Enrollment Report/Class Size
Enrollment was at 4,901 as of October 7, 2016
2. Williams Lawsuit Report
There were no complaints filed under facilities, textbooks or credentials for this period.
3. FCMAT Update
Mr. Guzman spoke to Mr. Garry Bousum, Associate Superintendent of Business and they are reviewing the plan and expect to give approval by next week.
4. Future Vision: Early Childhood Education Center
Mr. Guzman presented the option of saving the building where the media

center/library is currently located at Main Street Middle School to use as a future Early Childhood Education Center. This proposal would not delay the current construction project and it would be a separate project.

5. Recruitment Schedule: Mr. Guzman distributed a tentative recruitment schedule which will include asking teachers to attend recruitment fairs. He will ask for Board approval at the November regular meeting.

Ivan Ibarra, Teacher commented that when going out of state, that the District needs to be clear with the recruits about making sure that their credential transfers to California. He shared his experience coming from Indiana. Mr. Guzman thanked Mr. Ibarra for his comments and said that the district collaborates with the Monterey County Office of Education to make sure everyone registers and clears their credentials.

6. School Resource Officer: Mr. Guzman reported that the new SRO has began working. He is Officer Tyler. Both Principals Swift and James were on the interview panel to recommend his selection.

7. Mr. Guzman encouraged the Board to read two books, Mindset.

VI. CONSENT CALENDAR

- A. Routine business transactions, annual renewal of programs, bid agreements, notices of public hearings and proclamations.

1. Approved the minutes of regular meeting of September 14, 2016
2. Approved the minutes of special meeting of September 21, 2016
3. Approved the List of Bill Warrants

<u>FUND</u>	<u>DATE</u>	<u>AMOUNT</u>
General	09/06/16	\$ 52,527.54
	09/08/16	17,775.47
	09/13/16	107,243.19
	09/15/16	197,876.95
	09/20/16	106,519.06
	09/22/16	214,325.18
	09/27/16	126,399.65
	09/29/16	<u>321,638.63</u>
		\$1,144,305.67

Child Development	09/22/16	850.00
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<u>FUND</u>	<u>DATE</u>	<u>AMOUNT</u>
Cafeteria	09/06/16	\$65,544.48
	09/13/16	699.53
	09/15/16	7,121.43

MINUTES, October 12, 2016

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	09/29/16	<u>423.53</u>
		\$73,788.97
Building Fund	09/15/16	\$16,763.24
	09/20/16	39,933.36
	09/27/16	820.48
	09/29/16	<u>11,169.49</u>
		\$68,686.57
Capital Facilities	09/29/16	\$335,303.45
TOTAL ALL FUNDS		\$1,622,934.66

4. Approved the Memorandum of Understanding with Planned Parenthood Mar Monte for the REAL Peer Program
5. Approved a Memorandum of Understanding with Youth Music Monterey and Frank Ledesma Elementary School for the Strings Program
6. Approved a Memorandum of Understanding with Youth Music Monterey and Jack Franscioni Elementary School for the String Program
7. Approved an Agreement with the Soledad Historical Society
8. Approved a Memorandum of Understanding with Monterey County Office of Education for the Constitution Project
9. Approved an overnight field trip for Soledad High School FFA to attend Made for Excellence and Advanced Leadership Academy Conference in Monterey, California, January 20-21, 2017
10. Approved an overnight field trip for Soledad High School FFA to attend Parliamentary Procedure Contest in Modesto, California February 3-4, 2017
11. Approved an overnight field trip for Soledad High School FFA to attend Career Development Event Field Day March 3-4, 2017 at UC Davis
12. Approved an overnight field trip for Soledad High School FFA to attend the 26 Hours of Science and Technology in Agriculture at CalPoly, San Luis Obispo, March 9-10, 2017
13. Approved an overnight field trip for Soledad High School FFA to attend Career Development Event Field Day in Chico, California March 10-12, 2017
14. Approved an overnight field trip for Soledad High School FFA to attend Career Development Event Field Day March 24-25, 2017 in Modesto, California
15. Approved an overnight field trip for Soledad High School FFA to attend Career Development Event Field Day March 31-April 1, 2017 in Reedley, California

16. Approved an overnight field trip for Soledad High School FFA to attend the competition in Career Development Events at Cal Poly Pomona, April 7 -April 9, 2017
17. Approved an overnight field trip for Soledad High School FFA to attend State FFA Leadership Conference in Fresno, California April 20-25, 2017
18. Approved an overnight field trip for San Vicente Elementary 6th grade students to attend Science camp May 15-17, 2017 at the Coastal Institute at Camp Ocean Pines
19. Approved an out of state trip for Francisco Pinedo, Jr. to attend the ACTE's Career Tech Vision 2016 Conference in Las Vegas, Nevada November 29-December 4, 2016
20. Approved for Board members to attend an the national School Boards Association Annual Conference in Denver, Colorado March 25, 27, 2017
21. Ratified Raising a Reader Licensing & Affiliate Agreement
22. Approved a Memorandum of Understanding between Monterey County Superintendent of Schools related to activities and training for Positive Behavioral Intervention and Support (PBIS) tier 2
24. Approved an Agreement for Legal Services with Lozano Smith for the 2016/2017 school year
25. Ratified a Professional Services Agreement with Thomas K DeLapp, Communications Resources for Schools for the 2016/2017 school year –
26. Declared district property as surplus and rendering it obsolete
27. Approved an Amendment to the Memorandum of Understanding with the Catholic Charities of Dioceses of Monterey to provide local assistance for Soledad families

Open for comments:

Trustee Fernandez voiced concern over the amount of field trips being taken by FFA. Trustee Massa

MOTION TO APPROVE CONSENT CALENDAR BY: Josie Perez-Aguilera SECONDED: Javier Galvan AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

B. Personnel Items

1. Approved a Job Description: Clerk Typist

2. Approved a Job Description: Library Media Clerk
3. Approved a Job Description: Director of Maintenance, Operations, Transportation and Facilities
4. Approved the Classified Management Salary Schedule
5. Approved to increase the Substitute Teacher Pay Rate
6. Approved the Master Agreement with the Soledad Teachers Association –

Open for comments: None

MOTION TO APPROVE PERSONNEL ITEMS BY: Jaime Fernandez SECONDED: Josie Perez-Aguilera AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

C. Business Items:

1. Approved an Agreement with School Services of California for an Organizational and Efficiency Review of the Fiscal Services and Human Resources Departments
2. Ratified of the purchase of technology equipment for the Soledad High School FFA Program
3. Approved a contract amendment with LPA Architects to redesign Main Street Middle School Project to meet the criteria of Option 1B – (Pages 282-284)
4. Approved the architectural pool of Belli Architectural Group, MADI Architecture and Planning and Derive Castellanos Architects
5. Approved proposals from JR Fencing for Soledad High School's Baseball Field and Football Field Security Fencing
6. Approved the purchase a new 2016 Transit 150 LR Van from Salinas Valley Ford

Open for comments: None

MOTION TO APPROVE BUSINESS ITEMS BY: Jodi Massa SECONDED: Jaime Fernandez AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

VII. RESOLUTIONS

- A. No. 10-01-16 – Resolution authorizing the issuance and sale of general obligation bonds,

2012 election, Series C, in the principal amount of not to exceed \$13,000,000 and approving related documents and actions

Open for comments: None

**MOTION TO APPROVE NO. 10-01-16 BY: Jaime Fernandez SECONDED: Javier Galvan
AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera
NAYS: None ABSENT: None**

B. No. 10-02-16 – Approving the assignment of Delinquent Tax Receivables to the Monterey County Educational Delinquent Tax Finance Authority for Fiscal years Ending June 30, 2016, 2017 and 2018, and authorizing the execution and delivery of related documents and actions

Open for comments: None

**MOTION TO APPROVE NO. 10-02-16 BY: Jodi Massa SECONDED: Javier Galvan
AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera
NAYS: None ABSENT: None**

C. No. 10-03-16 – California’s Week of the School Administrator

Open for comments: None

**MOTION TO APPROVE NO. 10-03-16 BY: Jaime Fernandez SECONDED: Javier Galvan
AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera
NAYS: None ABSENT: None**

D. No. 10-04-16 – National Bullying Prevention Month

Open for comments: None

**MOTION TO APPROVE NO. 10-04-16 BY: Josie Perez-Aguilera SECONDED: Javier Galvan
AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera
NAYS: None ABSENT: None**

E. No. 10-05-16 – Red Ribbon Week

Open for comments: None

**MOTION TO APPROVE NO. 10-05-16 BY: Jodi Massa SECONDED: Javier Galvan
AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera
NAYS: None ABSENT: None**

F. No. 10-06-16 – California School Bus Safety Awareness Month

Open for comments: None

MOTION TO APPROVE NO. 10-06-16 BY: Javier Galvan SECONDED: Josie Perez-

Aguilera AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None

VIII. **BOARD POLICIES**

A. Adoption- Manual Maintenance – July 2016

Open for comments: None

**MOTION TO ADOPT MANUAL MAINTENANCE OF JULY 2016 BY: Jodi Massa
SECONDED: Jaime Fernandez AYES: Mrs. Berlanga, Mr. Fernandez, Mr. Galvan, Mrs. Massa, Mrs. Perez-Aguilera NAYS: None ABSENT: None**

IX. **NEW ITEMS OF BUSINESS**

- ✓ Trustee Massa discussed the possibility of selling banner space by the Athletic Booster or Athletic Department and asked for board policy on guidelines to be able to do this. Mr. Guzman will follow-up.
- ✓ Solar Project Ground Breaking was set for Saturday, September 10, 2016 at 10 a.m.
- ✓ Trustee Fernandez asked about exploring and give feedback on recognizing teachers/administrators at monthly board meeting. Mr. Guzman is to get input from principals. Trustee Fernandez also asked that he get input and ideas from teachers.
- ✓ President Berlanga asked that the district look at replacing the sound system at the stadium. Also wants administration to come up on what is VIP for graduation and come up with guidelines. Mr. Guzman will follow-up.
- ✓ President Berlanga asked what the Soledad High School colors were because she is seeing many colors, but purple on athletic uniforms. Some are just black. She also voiced concerns about the cheerleaders' uniforms being too short and dances too risqué. Mr. Guzman will follow-up with Mr. James and Mrs. Kuchta.

X. **ADJOURNMENT**

Meeting adjourned at 10:19 p.m.

Board approved November 9, 2016