



**MINUTES
SPECIAL MEETING OF THE
GOVERNING BOARD OF THE
SOLEDAD UNIFIED SCHOOL DISTRICT
BOARD ROOM
1261 METZ RD., SOLEDAD, CALIFORNIA
WEDNESDAY, SEPTEMBER 21, 2016**

I. OPENED BUSINESS – 5:00 P.M.

- A. Roll Called
Mrs. Marie Berlanga, President
Mrs. Jodi Massa, Vice-President
Mrs. Josie Perez-Aguilera, Clerk - ABSENT
Mr. Jaime Fernandez, Trustee - ABSENT
Mr. Javier Galvan, Trustee
Mr. Jorge Z. Guzman, Interim Superintendent
- B. Pledge of Allegiance
- C. Approval of Board Agenda

MOTION TO APPROVE AGENDA BY: Jodi Massa SECONDED BY: Javier Galvan AYES: Mrs. Berlanga, Mr. Galvan, Mrs. Massa NAYS: None ABSENT: Mr. Fernandez, Mrs. Perez-Aguilera

II. COMMUNICATIONS

- A. Audience
1. Mr. Bourke, Teacher, addressed the Board to comment on the LCAP:
 - Adding another secretary at Soledad High School with the amount of new administrators and student enrollment at the high school. Before there was a full time media center person to check out books; now with more students, there is less clerical help and they need more support. They have three secretaries and no media person. If one is absent the whole office comes to a halt. With the amount of administrators, there is a need for an additional secretary.
 - Page 63, Goal 5: How we thought of doing exit interviews when someone leaves? Mr. Bourke suggested that the district office hold exit interviews to find out why staff leaves.

Mr. Guzman responded that, that has been the previous practice but it was ignored and it will be brought back. Mr. Guzman also said that they are hiring clerks to help support our counselors and

the school library clerks will be receiving additional time with the new duties of checking in/out iPads to students.

- Mr. Bourke said he owed the Board an apology. At the last Board meeting he said the welding equipment was in the district; but he found it was not.
- Page 80 in the LCAP: Rosetta Stone this is the program used by EL students, it states that licenses are going to expire or have expired. Do we have a replacement plan to do translation plan to replace this program or renew the licenses. Dr. Witwer responded that they will be renewing the licenses.
- Goal 5: Recruitment Fairs. Mr. Bourke suggested that subject area or grade level teacher be sent along to the recruitment fairs to help with recruitment teachers since our reputation in the state is not the best.
- Money, one of the goals is to attract highly Salary: He said that at the last presentation, it stated that 53% of our income is spent in salaries. But the State says we have to spend 55% of our income in teachers' salaries. This means they are underpaid by \$768,000 that we have not spent on teacher salaries and should be available for negotiations. He thought he should bring this up to their attention.
- Page 63: States that we have 96% of our teachers are highly qualified. Yet when he looks at the data he found that we currently have 120 out of 230 teachers, or we have over 50% not considered highly qualified; so he thinks the data is wrong. Mr. Guzman said he would have this data checked.
- Mr. Bourke thanked the Board for the LCAP process. There was more input, it was held in the multi and the information that was given at this meeting was included in the LCAP. It's not just smoke and mirrors, it actually got input in the LCAP.
- Mr. Guzman and President Berlanga thanked Mr. Bourke for helping bring this process about.
- Trustee Massa said she actually knew about the welding equipment that Mr. L Graham and Ms. Carmonetti had informed her that the equipment was not here and it was only a verbal and they still have to go through the formalities. Mr. Guzman said he would follow-up with Mr. Graham and Dr. Lewallen and get details. We will need to find a place to store the equipment. Mr. Guzman indicated that we also want to make sure it's equipment that we can use and not like what the prison would donate where they'd donate equipment we had to pay to dispose of because we could not use it.
- Trustee Massa asked about what are considered highly qualified teachers and probationary status. Mr. Guzman said a highly qualified teacher is one that is fully credentialed, even if they come

from another district. The laws have changed and now there are move avenues to obtain a credential. The state is now more flexible due to the teacher shortage.

III. **CONSENT CALENDAR**

A. **Major Business Items**

1. Adoption of the Local Control Accountability Plan (LCAP)

Open for comments: There were no comments.

MOTION TO APPROVE THE LCAP BY: Javier Galvan SECONDED BY: Jodi Massa AYES: Mrs. Berlanga, Mr. Galvan, Mrs. Massa NAYS: None ABSENT: Mr. Fernandez, Mrs. Perez-Aguilera

IV. **NEW ITEMS OF BUSINESS**

There were no new items of business.

V. **ADJOURNMENT**

Meeting adjourned at 5:14 p.m.

Approved October 12, 2016