SOLEDAD UNIFIED SCHOOL DISTRICT
CSEA BARGAINING UNIT
INSTRUCTIONAL AND HEALTH AIDE CLASSIFICATIONS

2018-2019 SALARY SCHEDULE

CSEA II

Classification Title	Units	Salary Range	Work Days
Care Giver	0-15	3	180
After-School Activity Leader		4	181
Pupil Supervisor		4	181
Nutrition Aide		6	181
Instructional Aide III	31-AA	9	182
Instructional Aide III (Para-Educator)	31-AA	9	182
Health Aide I		10	182
Health Aide II		12	182
Health Aide III	31-45	14	182
Instr/Aide IV-SpEd/Sever Needs		14	182
Transportation Attendant		15	181
Health Aide IV	60+/AA	16	182
Computer Technician I		18	12mos
Computer Technician II		20	12mos
Family-Student Support Liaison, K-12	48-AA	22	186
District Intervention Prog Coord	BA	28	210

Classification Title	Range	Steps: Base A	1 Yr. B	2 Yr. C	3 Yr. D	4 Yr. E	5 Yr. F	11 Yr. G	16 Yr. H	21 Yr. I	26 Yr. J
Care Giver	3	12.24	12.87	13.46	14.18	14.92	15.70	16.49	17.31	18.18	19.09
After-School Activity Leader Pupil Supervisor	4	12.56	13.17	13.81	14.55	15.24	16.01	16.81	17.65	18.53	19.46
Nutrition Aide	6	13.21	13.89	14.59	15.28	16.05	16.86	17.70	18.59	19.52	20.49
Instructional Aide III Instructional Aide III (Para-Educator)	9	14.18	14.92	15.70	16.46	17.33	18.14	19.05	20.00	20.99	22.04
Health Aide I	10	14.61	15.34	16.11	16.91	17.76	18.65	19.58	20.56	21.59	22.66
Health Aide II	12	15.34	16.11	16.91	17.76	18.65	19.58	20.56	21.58	22.65	23.79
Health Aide III Instr. Aide IV-SpEd Sev Nds	14	16.09	16.84	17.74	18.66	19.57	20.56	21.59	22.67	23.79	24.98
Transportation Attendant	15	16.47	17.33	18.15	19.13	20.05	21.11	22.14	23.25	24.44	25.66
Health Aide IV	16	16.90	17.76	18.64	19.57	20.54	21.56	22.64	23.77	24.96	26.22
Computer Technician I	18	18.59	19.51	20.48	21.52	22.60	23.73	24.92	26.17	27.48	28.85
Computer Technician II	20	19.52	20.50	21.52	22.60	23.73	24.91	26.15	27.46	28.83	30.27
Family-Student Support Liaison, K-12	22	20.56	21.60	22.68	23.80	25.00	26.25	27.56	28.94	30.39	31.90
District Intervention Prog Coord	28	27.49	28.87	30.31	31.81	33.42	35.09	36.84	38.68	40.62	42.65

SALARY SCHEDULE ADJUSTMENT:

This schedule reflects a 2% increase for the 2018-2019 School Year, effective July 1, 2018.

Longevity:

1. A 5% increase additional per month beginning with the first month of service after ten (10) years of service based on hire date. (Step G)
2. A 5% increase additional per month beginning with the first month of service after fifteen (15) years of service based on hire date. (Step H)
3. A 5% increase additional per month beginning with the first month of service after twenty (20) years of service based on hire date. (Step I)
4. A 5% increase additional per month beginning with the first month of service after twenty-five (25) years of service based on hire date. (Step J)
5. A 5% increase additional per month beginning with the first month of service after thirty (30) years of service based on hire date.

Board Revised: June 13, 2018

Board Approved: April 11, 2018