

FRANK LEDESMA ELEMENTARY SCHOOL

973 Vista de Soledad, Soledad, CA 93960 • (831) 678-6320

Grades K-6

Hilary Nichols, Principal



Annual School Accountability Report Card

A Report of 2020-21 School Activities Published in 2021-22

PRINCIPAL'S MESSAGE

Dear Parents/Guardians,



On behalf of the Frank Ledesma team, it is my pleasure to welcome you and your child(ren) to the 2021-22 school year! I am excited about the opportunity to continue getting to know you and I am looking forward to a productive and positive school year ahead.

As we reconnect after one of the most collectively challenging years due to the strain of Covid-19, we look forward to focusing on three main objectives: 1) the physical and social-emotional wellbeing and safety of our scholars and staff, 2) the promotion of academic rigor and engagement with particular attention to reading, writing and college and career readiness for all students and 3) Tier I supports to promote overall student wellbeing and success.

Frank Ledesma will uphold the highest of safety standards including indoor mask wearing, maintaining regular screening practices and providing regular hygiene opportunities to wash hands and sanitize. Further, to support social-emotional health, our site will embark upon more closely partnering with the agency, Harmony at Home (formally known as Sticks and Stones), which will offer regular site based services to students and families. To best support academics, teachers will receive ongoing professional learning opportunities and coaching throughout the 2021-22 school year focusing on Doug Fisher and Nancy Frey's Balanced Literacy strategies to support students in learning and engaging at their maximum potential. Additionally, we will be continuing our focus on PBIS (Positive Behavior Interventions and Supports) and will begin to utilize PBIS Rewards, a digital incentive system, so our scholars can earn Jaguar Bucks - to use in our student store - and be recognized for positive behavior and achievements that aligns with our ROAR behavior expectations (Respect, Ownership, Attitude and Responsibility). We are excited for these many initiatives to promote student success!

We are looking forward to a positive and productive school year working together to provide the best possible educational experience for your child(ren). Together, our community can best serve every student, every day.

Looking forward to an amazing school year ahead!

Best regards,
Hilary Nichols, Principal

DISTRICT & SCHOOL DESCRIPTION

Soledad Unified School District is located in the heart of the Salinas Valley, approximately 120 miles south of San Francisco. The city is surrounded by a rich agricultural area producing a large portion of the nation's fruits and vegetables. The city of Soledad was established by Catalina Manzaneli de Murrás in 1873. She named the township Soledad in honor of the brave padres who had founded the mission across the river. The mission was named honoring Nuestra Señora de la Soledad (Our Lady of Solitude). The town was incorporated May 9, 1921. The district currently operates five elementary schools, one middle school, one high school, and one continuation high school which serve almost 5,000 students in grades K-12.

Frank Ledesma Elementary School provides a safe, standards-based learning environment for students in grades K-6. During the 2020-21 school year, 488 students were enrolled. Student demographics include 11.1% receiving special education services, 41.6% qualifying for English learner support, 91.2% enrolled in the free or reduced-price meal program, 2.3% migrant, 0.2% foster youth, and 3.3% homeless youth.

SOLEDAD UNIFIED SCHOOL DISTRICT

1261 Metz Road, Soledad, CA 93960
Phone: (831) 678-3950
www.soledadusd.org

Board of Trustees

Mr. Javier Galvan, President

Mr. Ivan Ibarra Mora, Vice President

Mr. Roberto Ocampo, Clerk

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**Mr. Randy Bangs
Superintendent**

**Dr. Limary Trujillo Gutiérrez,
Associate Superintendent
Educational Services**

**Mr. Frank Lynch
Executive Director
Human Resources**

**Dr. Conny Santa Cruz
Chief Business Officer**

This report contains information that may or may not have occurred either in person or via online platform in the 2019-20, 2020-21, and 2021-22 school years due to the ongoing COVID-19 pandemic. If you have any questions about any particular section of this document, please contact your school site administrator.

Student Enrollment by Student Group and Grade Level 2020-21			
Student Group	% of Total Enrollment	Grade Level	#
Female	51.6%	Kinder	52
Male	48.4%	Grade 1	52
		Grade 2	73
Non-Binary	0.0%	Grade 3	77
American Indian or Alaskan Native	0.0%	Grade 4	77
		Grade 5	78
Asian	1.0%	Grade 6	79
Black or African American	0.6%		
Filipino	2.0%		
Hispanic or Latino	93.2%		
Native Hawaiian or Pacific Islander	0.0%		
Two or More Races	0.4%		
White	2.7%		
English Learners	41.6%		
Foster Youth	0.2%		
Homeless	3.3%		
Migrant	2.3%		
Socioeconomically Disadvantaged	91.2%	Total Enrollment	
Students with Disabilities	11.1%		488

DISTRICT MISSION STATEMENT

Every member of the Soledad Unified School District team actively works to create the conditions for student success and contribute to a positive learning environment. We commit everyday to nurturing the unique skills and abilities of every student and we work as a collaborative team within each school site and our greater learning community to achieve our vision. Empowering and motivating every student, every day!

DISTRICT VISION STATEMENT

The Soledad Unified School District will empower every student to achieve rigorous goals and thrive as life-long, resilient learners who will become responsible, contributing citizens, prepared to lead in a culturally diverse and global society. Every graduate ready for success in college, career, and life!

CORE VALUES

Soledad's core values guide our behavior and govern how we will work together in carrying out the mission and vision of our team. As a team we value: Relationships, Diversity, Integrity, Innovation, & Connectivity.

- All people have value and worth and should be treated with dignity and respect.
- We embrace diversity and cultural differences as an asset and strength.
- We actively build positive relationships with students, parents, and the community.
- Student success is the primary focus of every member of the learning community.

- All students can and should learn and it is our responsibility to provide appropriate opportunities to facilitate that learning.
- As a team, we can remove barriers to success in order to close the achievement gap.
- We are a proud community and lead with integrity at every level of the organization.
- We recognize that students learn in different ways and at different rates, and we will provide for these differences.
- We function as a learning community and continuously strive for improvement and connectivity.
- We provide equitable access to the conditions of learning necessary to promote excellence and innovation.
- We engage students through critical thinking, collaboration, and relevant connections to real-world problem-solving.
- We believe our community is essential to our work and we value strategic partnerships.

SCHOOL MISSION STATEMENT

Frank Ledesma's mission is to provide a safe, nurturing environment in which all students learn the essential grade level Common Core State Standards, and demonstrate appropriate behavior, to become critical, creative thinkers, and independent problem-solvers in a diverse society.

SCHOOL VISION STATEMENT

At Frank Ledesma Elementary, we will create a safe learning environment where the school and community collaborate to develop our diverse students to become 21st Century Learners and responsible decision-makers.

LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP)

As part of the Local Control Funding Formula, school districts are required to develop, adopt, and annually update a three-year Local Control and Accountability Plan (LCAP).

The SARC provides the following information relevant to the State priority: Basic (Priority 1)

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- School facilities are maintained in good repair

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4)

- Statewide assessments (i.e., California Assessment of Student Performance and Progress (CAASPP) System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments (CAAs) for English language arts/literacy (ELA) and mathematics given in grades three through eight and grade

eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternative achievement standards, which are linked with the Common Core State Standards (CCSS) for students with the most significant cognitive disabilities); and

- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical sequences or programs of student.

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8)

- Pupil outcomes in the subject area of physical education

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3)

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5)

- High school dropout rates; and
- High school graduation rates

The SARC provides the following information relevant to the State priority: School Climate (Priority 6)

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

PARENT INVOLVEMENT

Parent involvement is a vital component to school and student success. Frank Ledesma Elementary School offers a wide variety of opportunities for parents to support the school and their child's academic efforts through volunteering efforts.

Volunteer Opportunities:

- Cafeteria Assistant
- Chaperone Field Trips
- Classroom Helper
- Library Helper
- Office Assistant
- School Garden
- Science Activities

Committees:

- English Learners Advisory Council (ELAC)
- GATE Parent Advisory Committee
- Parent Teacher Organization (PTO)
- Migrant Parent Advisory Council (PAC)
- School Site Council

School Activities:

- Art & Science Fairs
- Back to School Night
- Drama Performances
- Garden Work Days
- Kinder Hoe Down
- Open House
- Parent Teacher Conference
- Student Award Assemblies
- Winter & Sprint Shows

Regular school-to-home communication, provided in both English and Spanish, keeps parents up to date on student progress and school issues. Newsletters, flyers, letters, and Parent Square are just a few of the ways that parents are kept informed of school events and activities. A calendar of events is published at the first of the year; general information can be found on the school website and the school marquee.

Parents seeking more information or who are interested in participating in any of the activities listed above may contact the school office at (831) 678-6320 for more information on how to become involved.

Note: The above events were planned for the school year and will occur as Department of Public Health allows due to the ongoing COVID-19 pandemic.

STUDENT ACHIEVEMENT

CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS (CAASPP)

The California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments (SBAC) for students in the general education population, and the California Alternate Assessments (CAAs) for students with the most significant cognitive disabilities. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternative achievement standards, which are linked with the Common Core State Standards (CCSS). CAASPP results are a measure of how well students are mastering California's standards in English language arts/literacy (ELA) and mathematics, and are given to grades three through eight and grade eleven. SBAC tests assess student performance in ELA/Literacy and mathematics utilizing computer-adaptive tests and performance tasks, and CAAs test items are aligned with alternative achievement standards which are linked with the Common Core State Standards (CCSS).

California Assessment of Student Performance and Progress Test Results in Science

All Students

Percentage of Students Meeting or Exceeding the State Standards

	FLES		SUSD		CA	
	19-20	20-21	19-20	20-21	19-20	20-21
Science (Grades 5, 8, & 10)	N/A	N/A	N/A	N/A	N/A	N/A

Note: The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative testing suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

For any 2020-2021 data cells with N/T values indicate that this school did not test students using the CAASPP for Science.

CAASPP Test Results in Science by Student Group (Grades 5, 8, & High School)

2020-21

	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students Tested	79	NT	NT	NT	NT
Female	34	NT	NT	NT	NT
Male	45	NT	NT	NT	NT
American Indian or Alaskan Native					
Asian	--	NT	NT	NT	NT
Black or African American					
Filipino					
Hispanic or Latino	72	NT	NT	NT	NT
Native Hawaiian or Pacific Islander					
Two or More Races					
White	--	NT	NT	NT	NT
English Learners	27	NT	NT	NT	NT
Foster Youth	--	NT	NT	NT	NT
Homeless					
Military					
Socioeconomically Disadvantaged	73	NT	NT	NT	NT
Students Receiving Migrant Education Services					
Students with Disabilities	--	NT	NT	NT	NT

California Assessment of Student Performance and Progress Test Results in English Language Arts/Literacy (ELA) and Mathematics in Grade Eleven

Percentage of Students Meeting or Exceeding the State Standards

	FLES		SUSD		CA	
	19-20	20-21	19-20	20-21	19-20	20-21
English-Language Arts/Literacy	N/A	N/A	N/A	N/A	N/A	N/A
Mathematics	N/A	N/A	N/A	N/A	N/A	N/A

**Note: The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative test suspension. The executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.*

*The 2020-2021 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-2021 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-2021 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-2021 school year to other school years.**

CAASPP Test Results in ELA & Mathematics by Student Group (Grades 11)

2020-21

	English Language Arts/Literacy					Mathematics				
	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students Tested	311	NT	NT	NT	NT	311	NT	NT	NT	NT
Female	154	NT	NT	NT	NT	154	NT	NT	NT	NT
Male	157	NT	NT	NT	NT	157	NT	NT	NT	NT
American Indian or Alaskan Native										
Asian	--	NT	NT	NT	NT	--	NT	NT	NT	NT
Black or African American	--	NT	NT	NT	NT	--	NT	NT	NT	NT
Filipino	--	NT	NT	NT	NT	--	NT	NT	NT	NT
Hispanic or Latino	286	NT	NT	NT	NT	286	NT	NT	NT	NT
Native Hawaiian or Pacific Islander										
Two or More Races	--	NT	NT	NT	NT	--	NT	NT	NT	NT
White	--	NT	NT	NT	NT	--	NT	NT	NT	NT
English Learners	110	NT	NT	NT	NT	110	NT	NT	NT	NT
Foster Youth	--	NT	NT	NT	NT	--	NT	NT	NT	NT
Homeless										
Military										
Socioeconomically Disadvantaged	282	NT	NT	NT	NT	282	NT	NT	NT	NT
Students Receiving Migrant Education Services	--	NT	NT	NT	NT	--	NT	NT	NT	NT
Students with Disabilities	46	NT	NT	NT	NT	46	NT	NT	NT	NT

Note: N/T values indicate this school did not test students using the CAASPP for ELA.

Double dashes (-) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Local Assessments - ELA & Math Grade 3 through 8 and Grade 11

2020-21

Student Group	English Language Arts/Literacy					Mathematics				
	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent At or Above Grade Level	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent At or Above Grade Level
All Students Tested	485	433	89	11	42	485	433	89	11	112
Female	250	220	88	12	37	250	221	88	12	26
Male	235	213	91	9	29	235	212	90	10	25
American Indian or Alaskan Native	--	--	--	--	--	--	--	--	--	--
Asian	17	16	94	6	50	17	16	94	6	31
Black or African American	--	--	--	--	--	--	--	--	--	--
Filipino	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	454	405	89	11	33	454	405	89	11	26
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
White	449	403	90	10	33	449	403	90	10	26
English Learners	197	171	87	13	18	197	172	87	13	17
Foster Youth	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Military	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	257	213	83	17	33	259	213	82	18	24
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	55	52	95	5	10	55	52	95	5	4

Note: At or above grade-level standard in the context of the local assessment administered.

Double dashes (-) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

LOCAL ASSESSMENTS

The Soledad Unified School District administered i-Ready local assessments for English Language Arts and Mathematics in lieu of administering the CAASPP test for the 2020-21 school year, and the results are shown below in this report.

PHYSICAL FITNESS

In the spring of each year, Frank Ledesma Elementary School is required by the state to administer a physical fitness test to all students in grade five. The physical fitness test measures each student's ability to complete six fitness tasks in six major areas. Students that either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the "healthy fitness zone."

California Physical Fitness Test Results

2020-21

Grade Level	% of Standards Met:		
	4 of 6	5 of 6	6 of 6
Fifth	N/A	N/A	N/A

Note: Due to the COVID-19 crisis, the Physical Fitness Test was suspended during the 2020-2021 school year and therefore no data is reported.

Campus Description

Year Built	2004
Acreage	10.5
Bldg. Square Footage	54,060
	Quantity
# of Permanent Classrooms	28
# of Portable Classrooms	0
Library	1
Multipurpose Room	1
Conference Room	2
Counseling Office	1
Psychologist Office	1
Computer Lab(s)	1

SCHOOL FACILITIES & SAFETY

Frank Ledesma Elementary School provides a safe, clean environment for learning through proper facilities maintenance and campus supervision. Frank Ledesma Elementary School's original facilities were built in 2009; ongoing maintenance and campus improvements ensure facilities remain up to date and provide adequate space for students and staff.

The custodial staff and district's maintenance department work together and communicate at least every other day to ensure playgrounds, classrooms, and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Soledad Unified School District has established a comprehensive set of cleaning standards to ensure campus facilities are maintained in good repair and kept safe for students and staff. Parents may request to view approved cleaning standards by contacting the district's Director of Maintenance and Operations through the district office.

District maintenance and site custodial staff ensure that the repairs necessary to keep the school in good condition are completed in a timely manner. Maintenance and Operations employs an electronic, web-based work order system that enables school staff to communicate its maintenance needs. Teachers and school staff relay requests for unscheduled special projects directly to school office staff who complete and submit a work order request to the Director of Maintenance of Operations. The director evaluates, prioritizes, and then forwards the request immediately to custodians for resolution. Custodians are qualified to perform minor and routine maintenance. Larger and more specialized projects are typically outsourced to third party contractors. Emergencies and urgent situations are typically resolved immediately.

All staff share the responsibility to report safety hazards or other conditions that need immediate attention. Graffiti and signs of vandalism are removed prior to students arriving on campus. The principal communicates with Maintenance and Operations staff as needed to manage safety concerns, cleaning practices, and maintenance needs.

CAMPUS SUPERVISION

As students arrive on campus in the morning, during recess and lunchtime activities, and upon release after school, administration and school staff monitor entrance gates and the playground in order to ensure a safe environment is provided at all times.

To maintain a safe and secure environment, all parents and visitors are required to check in at the school office upon arrival, wear a visitor's badge while on campus, and return to the school office upon departure to sign out indicating they are leaving the campus.

SCHOOL SITE SAFETY PLAN

A Comprehensive School Site Safety Plan is in development in collaboration with local law enforcement and fire protection agencies and district administration to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, sexual harassment policy, procedures for safe arrival and departure from school, and dress code policy. Frank Ledesma Elementary School's plan will be completed and shared with staff by February 2022. An updated copy of the school site safety plan is available to the public for viewing at the Soledad Unified School District office and the school office.

CLASSROOM ENVIRONMENT

CHRONIC ABSENTEEISM

The chart in this report identifies the chronic absenteeism rates by student group for Frank Ledesma Elementary School for the 2020-21 school year. A "chronic absentee" has been defined in EC Section 60901(c)(1) as "a pupil who is absent on 10 percent or more of the school days in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays."

CLASS SIZE

The Class Size Distribution table in this report illustrates the distribution of class sizes by grade level, the average class size, and the number of classes that contain 1-20 students, 21-32 students, and 33 or more students.

Average Class Size and Class Size Distribution				
2018-19				
Grade Level	Average Class Size	Number of Classes*		
		1-20	21-32	33+
K	24.0		3	
1	25.0		3	
2	25.0		3	
3	25.0		3	
4	26.0		3	
5	27.0		3	
6	30.0		3	
2019-20				
K	25.0		2	
1	23.0		3	
2	25.0		3	
3	25.0		3	
4	24.0		3	
5	26.0		3	
6	27.0		3	
2020-21				
K	26.0		2	
1	26.0		2	
2	24.0		3	
3	26.0		3	
4	26.0		3	
5	26.0		3	
6	26.0		3	

*Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

DISCIPLINE & CLIMATE FOR LEARNING

Frank Ledesma Elementary School is a PBIS school providing Positive Behavior Interventions and Supports to all students. Frank Ledesma Elementary School's discipline practices and behavior management strategies comply with approved board policies and are designed to create effective learning environments and minimize classroom

School Facility Good Repair Status				
Item Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Inspection Date: May 13, 2021				
Systems	✓			
Interior Surfaces		✓		Room 2, 6 - Water stain ceiling tiles; Room 3 - Carpet has waves; Room 15 - Carpet has waves, trip hazard
Cleanliness	✓			
Electrical	✓			
Restrooms/Fountains	✓			
Safety	✓			Room 5 - Paint is chipping on door and down spout, paint is chipping on interior of door; Room 6 - Paint is chipping on door; Room 8 - Paint is chipping on interior of door; Room 17, 20, 21, 22, 23, 24 - Paint is chipping on door frame; Room 19 - Formica is damaged on counters; Room 20 - Carpet has waves, trip hazard
Structural	✓			
External	✓			Room 4, 11 - Door is rusted; Boys RR - Stall door is bent; MPR - Holes in concrete at bus drop zone, trip hazard
Overall Summary of School Facility Good Repair Status				
	Exemplary	Good	Fair	Poor
Overall Summary		✓		

Percentage Description Rating:

Good: The school is maintained in good repair with a number of non-critical deficiencies noted. These deficiencies are isolated, and/or resulting from minor wear and tear, and/or in the process of being mitigated.

Chronic Absenteeism by Student Group (2020-21)				
Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	493	490	43	8.8
Female	253	253	19	7.5
Male	240	237	24	10.1
Non-Binary				
American Indian or Alaska Native	5	5	1	20
Asian				
Black or African American	3	3	0	0
Filipino	10	10	0	0
Hispanic or Latino	460	458	40	8.7
Native Hawaiian or Pacific Islander				
Two or More Races	2	2	0	0
White	13	12	2	16.7
English Learners	204	203	23	11.3
Foster Youth	3	3	1	33.3
Homeless	16	16	1	6.3
Socioeconomically Disadvantaged	451	448	43	9.6
Students Receiving Migrant Education Services	16	16	2	12.5
Students with Disabilities	64	64	9	14.1

SCHOOL INSPECTIONS

Schools are required by state law to conduct an annual comprehensive inspection of school facilities, paying close attention to designated areas identified by state legislation and the Office of Public School Construction guidelines. The district's maintenance department inspects Frank Ledesma Elementary School on an annual basis in accordance with Education Code §17592.72(c) (1). Frank Ledesma Elementary School uses a school site inspection survey to identify unsafe or hazardous conditions and facility improvement needs. The most recent school inspection took place on May 13, 2021. During fiscal year 2020-21, all restrooms were fully functional and available for student use at the time of the inspection.

Number of School Days/Topics Dedicated to Staff Development & Continuous Improvement

2019-20	3 days
<ul style="list-style-type: none"> •Illuminate •History-Social Science Adoption •Dual Language Immersion •English 3D •Read 180 •Distance Learning Training (Alludo, Google Classroom, SeeSaw, SEL, Google Suite Applications, Screencastify, Instructional Materials, Zoom) •School Based Mental Health Services •Restorative Justice – Circle Facilitation •W.E.B. Training •After School Program •CPR & First Aid •Constructing Meaning Institutes •PLN Network/MTSS Leadership •ALICE Active Shooter training •PBIS Training •McKinney Vento •Customized Assessment Workshop •Common Formative Assessments •Response to Intervention (RtI) 	
2020-21	3 days
<ul style="list-style-type: none"> •Distance Learning Playbook •COVID Health & Safety •Social Emotional Learning •Creating Activities in SeeSaw •Professional Learning Communities Development •Interim Assessment Block Data Walks •Google Classroom from a Student Perspective •Beacon House – Mental Toughness •Behavior Intervention •Zoom – Basics, Intermediate & Advanced •English 3D •ELPAC Testing •Virtual Distance Learning EdConnective •After School Program Training •Student Engagement – ELA & Mathematics •Illuminate •CPR & First Aid •Newsela Virtual Training •Virtual Elementary Constructing Meaning Institutes •PLN Network/MTSS Leadership •RTI at Work Virtual Workshop •Benchmark Training •Special Education Legal Training •PBIS Training •McKinney Vento 	
2021-22	3 days
<ul style="list-style-type: none"> •English 3D •iReady Training •PLC at Work Institute •Early Language & Literacy •Special Education Training •Title IX Training •After School Program •CPR & First Aid •Constructing Meaning Institutes •PBIS Training •McKinney Vento •Social Emotional Learning •Increasing Student Engagement •Newsela •Read 180 •Classroom Management •Integrated ELD 	

Suspensions and Expulsions

	FLES			SUSD			CA		
	18-19	19-20	20-21	18-19	19-20	20-21	18-19	19-20	20-21
Suspensions	1.80%	1.30%	0.00%	4.90%	4.50%	0.20%	0.00%	0.00%	0.20%
Expulsions	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

The 2019-2020 suspensions and expulsions rate data are not comparable to other year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to other school years.

Data collected during the 2020-2021 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

disruptions. Progressive discipline and proactive measures are employed in the classroom for those students experiencing difficulty following school rules and demonstrating positive behavior. Disciplinary intervention is managed by school administrators in a fair, firm, and consistent manner based upon the nature of each situation.

During the 2019-20, 2020-21, and 2021-22 school years professional development activities available in the Soledad Unified School District covered topics that are identified in the chart located in this document.

Teachers are encouraged to attend professional training programs offered by the Monterey County Office of Education and other local agencies for specialized training in their instructional areas and curriculum.

Teachers that are new to the profession as well as the district receive intensive support and training through the Monterey County Office of Education’s New Teacher Induction Program (formerly known as BTSA - Beginning Teacher Support and Assessment). For beginning teachers and new teachers recruited from out-of-state, the New Teacher Induction Program provides support and skill-building assistance through formative assessment and individualized support. After successful completion of the two-year program, teachers may apply for their clear teaching credential.

Suspensions & Expulsions by Student Group (2020-21)

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.0%	0.0%
Female	0.0%	0.0%
Male	0.0%	0.0%
Non-Binary	0.0%	0.0%
American Indian or Alaska Native	0.0%	0.0%
Asian	0.0%	0.0%
Black or African American	0.0%	0.0%
Filipino	0.0%	0.0%
Hispanic or Latino	0.0%	0.0%
Native Hawaiian or Pacific Islander	0.0%	0.0%
Two or More Races	0.0%	0.0%
White	0.0%	0.0%
English Learners	0.0%	0.0%
Foster Youth	0.0%	0.0%
Homeless	0.0%	0.0%
Socioeconomically Disadvantaged	0.0%	0.0%
Students Receiving Migrant Education Services	0.0%	0.0%
Students with Disabilities	0.0%	0.0%

INSTRUCTIONAL MATERIALS

All textbooks used in the core curriculum throughout Soledad Unified School District are aligned to the California State Standards. Instructional materials for grades K-12 are aligned to state content standards and, when possible, are selected from the state’s most recent list of standards-based materials and adopted by the State Board of Education.

On September 8, 2021, the Soledad Unified School District Governing Board held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students, including English Learners. The Governing Board adopted Resolution No. 9-01-21 which certifies, as required by Education Code section 60119, that (1) textbooks and instructional materials were provided to all students, including English learners, in the district, (2) each pupil has a textbook or instructional materials, or both, to use in class and to take home, (3) sufficient textbooks and instructional materials were provided to each student, including English learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in language arts, science, mathematics, social studies, and English Language Development, and (4) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes.

CURRICULUM & INSTRUCTION

PROFESSIONAL DEVELOPMENT

Soledad Unified School District combines efforts with school site administration to provide training and curriculum development which revolves around the California State Standards. Teachers align classroom curriculum to ensure that all students either meet or exceed state proficiency levels.

During the 2020-21 school year, Frank Ledesma Elementary School sponsored professional development training activities for professional development and grade level collaboration. Additionally, grade levels participate in Professional Learning Communities (PLC’s) each week in grade level teams to determine the next approach to the curriculum, review student successes and needs, and to review district assessments. Teachers also use this time to develop essential standards-based lesson plans. Site-based professional development topics are based upon student achievement levels and teacher needs as well as follow-up training on districtwide programs.

PROFESSIONAL STAFF

TEACHER PREPARATION AND CREDENTIALS

The charts below identify the number of teachers at Frank Ledesma Elementary School, Soledad Unified School District and the State who are 1) fully credentialed; 2) intern credential holders who are properly assigned; 3) teachers without credentials and misassignments; and 4) credentialed teachers who are assigned out-of-field under ESSA.

The charts also report Frank Ledesma Elementary School information related to 1) the number of teachers on permits and waivers; 2) the number misassigned; 3) the number of vacant positions; 4) the number of credentialed teachers authorized on a permit or waiver; 5) the number of local assignment options; 6) the percent of misassignments for English Learners; and 7) the percent with no credential, permit or authorization to teach.

Textbooks			
Year Adopted	From Most Recent State Adoption?	Publisher and Series	Percent of Pupils Who Lack Their Own Assigned Textbooks and/or Instructional Materials
Reading/Language Arts			
2016	Yes	Houghton Mifflin Harcourt: California Journeys	0%
2016	Yes	Houghton Mifflin Harcourt: California Collections	0%
2016	Yes	Houghton Mifflin Harcourt: READ 180 Universal	0%
2016	Yes	Houghton Mifflin Harcourt: English 3D	0%
2019	Yes	Benchmark Education: Adelante Benchmark Advance	0%
Math			
2014	Yes	Houghton Mifflin Harcourt: California GO MATH!	0%
2016	Yes	Houghton Mifflin Harcourt: California GO MATH!	0%
Science			
2008	No	Pearson/Scott Foresman: Scott Foresman California Science	0%
Social Science			
2019	Yes	Pearson: CA History Social-Science myWorld	0%

Teachers Without Credentials and Misassignments (Considered "Ineffective" under ESSA) / Authorization/Assignment (2019-20)	Number
Permits and Waivers	
Misassignments	
Vacant Positions	
Total Teachers Without Credentials and Misassignments	

Credentialed Teachers Assigned Out-of-Field (Considered "out-of-Field" under ESSA) / Indicator (2019-20)	Number
Credentialed Teachers Authorized on a Permit or Waiver	
Local Assignment Options	
Total Out-of-Field Teachers	

Class Assignments / Indicator (2019-20)	Percent
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	
No credential, permit or authorization to teacher (a percentage of all the classes taught by teachers with no record of an authorization to teach)	

Note: For more information, refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>

Teacher Preparation and Placement / Authorization/Assignment (2019-20)	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)						
Intern Credential Holders Properly Assigned						
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)						
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)						
Unknown						
Total Teaching Positions						

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

COUNSELING & SUPPORT SERVICES STAFF

It is the goal of Frank Ledesma Elementary School to assist students in their social and personal development as well as academics. Diagnostic and prescriptive teachings, the resource specialist program, counseling by teachers and other staff members, and involvement of outside agencies when necessary are available and utilized for Frank Ledesma Elementary School students who need this type of assistance. Parents are involved in all of these processes and are kept fully informed of their child's progress. The following table identifies counseling and non-teaching support staff assigned to Frank Ledesma Elementary School. The district nurse is available on an as-needed basis and coordinates mandatory health screenings. The school counselor offers small group counseling to help students with family or school related issues.

Academic Counselors and Other Support Staff 2020-21		
	No. of Staff	FTE*
Academic Counselor	0	0.0
Counselor	1	1.0
Psychologist	1	0.5
Speech & Language Specialist	1	1.0
Resource Specialistist (non-teaching)	3	2.2

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50% of full time.

- Low-Performing Students Block Grant
- On-Behalf Pension Contributions
- Other Local: Locally Defined
- Special Education
- State Lottery
- State COVID Relief Funding
- Strong Workforce Program
- Title I, II, III, IV

SARC DATA & INTERNET ACCESS

DATAQUEST

DataQuest is an online data tool located on the CDE DataQuest web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about Frank Ledesma Elementary School and comparisons of the school to the district and the county. DataQuest is a dynamic system that provides reports for school accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing and data regarding English learners).

CALIFORNIA SCHOOL DASHBOARD

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

INTERNET

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation and the ability to print documents.

DISCLOSURE

The statistical information disclosed in this report is obtained from the California Department of Education and the Soledad Unified School District. At the time of publishing, this report met all SARC-related state and federal requirements, using the most current data available. Instructional materials information was acquired in November 2020 and school facilities reports were acquired in January 2021.

DISTRICT EXPENDITURES

SALARY & BUDGET COMPARISON

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state.

Teacher and Administrative Salaries 2019-20		
	SUSD	State Average of Districts in Same Category
Beginning Teacher Salary	50,366	48,119
Mid-Range Teacher Salary	74,704	74,665
Highest Teacher Salary	108,484	98,160
Average Principal Salaries:		
Elementary School	128,665	118,542
Middle School	144,573	125,068
High School	158,759	133,516
Superintendent Salary	230,683	194,177
Percentage of Budget For:		
Teacher Salaries	29	31
Administrative Salaries	6	6

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

EXPENDITURES PER STUDENT

For the 2019-20 school year, Soledad Unified School District spent an average of \$14,174 of total general funds to educate each student (based on 2019-20 audited financial statements). The table in this report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2) compares the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding salaries can be found at the CDE website at <http://www.cde.ca.gov/ds/fd/ec/> and <http://www.cde.ca.gov/ds/fd/cs/>. (The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

Expenditures Per Pupil and School Site Teachers Salaries 2019-20					
Dollars Spent Per Student					
	FLES	SUSD	% Difference - School and District	State Average for Districts of Same Size and Type	% Difference - School and State
Expenditures Per Pupil					
Total Restricted and Unrestricted	8,128	N/A	N/A	N/A	N/A
Restricted (Supplemental)	1,236	N/A	N/A	N/A	N/A
Unrestricted (Basic)	6,893	6,984	98.7%	8,444	81.6%
Average Teacher Salary	85,661	74,764	N/A	77,042	N/A

Note: Cells with N/A values do not require data.

In addition to general fund state funding, Soledad Unified School District receives state and federal categorical funding for special programs. For the 2019-20 school year, the district received federal, state, and local aid for the following categorical, special education, and support programs:

- After School Education & Safety (ASES)
- Agricultural Career Technical Education Incentive
- Career Technical Education Incentive Grant Program
- Career and Technical Education Programs
- Education Protection Account
- Lottery: Instructional Materials