

Soledad Unified School District  
 Certificated Salary Schedule - Teachers  
 2021-22

	4.0% Increase				
	Col I	Col II	Col III	Col IV	Col V
	BA 0-29	BA +30	BA +0-59 or MA +0-14	BA +60-74 or MA +15-29	BA +75 or MA +30
1	53,952	54,425	56,349	58,350	60,419
2	55,084	56,349	58,350	60,419	62,564
3	56,542	58,350	60,419	62,564	64,794
4	58,350	60,419	62,564	64,794	67,106
5	60,419	62,564	64,794	67,106	69,508
6	62,564	64,794	67,106	69,508	71,993
7	64,794	67,106	69,508	71,993	74,575
8	67,106	69,508	71,993	74,575	77,281
9			74,575	77,281	80,023
10			77,281	80,023	82,899
11			80,023	82,899	86,164
12				86,164	88,978
13					92,187
14					95,514
17					99,336
20					103,308
23					107,440
26					111,740
29					116,208

**Longevity Provision**

After the employee has completed three (3) years at Step 14, Column V, the employee will receive a 4% increment and be placed on Step 17; after three (3) years at Step 17, the employee will be placed at Step 20 and receive a 4% increment; after three (3) year at Step 20 the employee will be placed at Step 23 and receive a 4% increment; after three (3) year at Step 23 the employee will be placed at Step 26 and receive a 4% increment; after three (3) years at Step 26 the employee will be placed at Step 29 and receive a 4% increment.

**Bilingual Stipend**

The District will pay all teachers who hold either the Bilingual Certificate of Competency (BBC) or the Bilingual Credential a \$500 stipend paid each year as long as they are providing bilingual instructional services to students. The stipend will be paid at the end of the school year.

**Column III Placement**

Credential and BA +0-59 or Credential and MA +0-14 units. To be placed in Column III employees must: (1) Teachers hired as interns to teach without a preliminary or clear credential shall be authorized placement in Column III, Step 1. Advancement on the salary schedule above Column III, Step 1 requires a preliminary or clear credential. Upon receiving a preliminary or clear credential, interns shall be credited with year-to-year service credit from date of hire as an intern;(2) possess a baccalaureate or higher degree; (3) receive a salary paid through the general fund of the Soledad Unified School District; (4) employees with preliminary teaching credential granted in California and employees holding a valid California teaching credential, but currently teaching under a waiver of specialized credential qualify for Column III placement.

**Board Adopted: May 23, 2022**

**Reflects an increase of 4% effective July 1, 2021**