

Soledad Unified School District
Certificated Salary Schedule - Teachers
2023-2024

	Col I	Col II	Col III	Col IV	Col V
	BA 0-29	BA +30	BA +0-59 or MA +0-14	BA +60-74 or MA +15-29	BA +75 or MA +30
1	56,888	57,386	59,414	61,525	63,706
2	58,081	59,414	61,525	63,706	65,968
3	59,618	61,525	63,706	65,968	68,320
4	61,525	63,706	65,968	68,320	70,757
5	63,706	65,968	68,320	70,757	73,290
6	65,968	68,320	70,757	73,290	75,910
7	68,320	70,757	73,290	75,910	78,633
8	70,757	73,290	75,910	78,633	81,486
9			78,633	81,486	84,377
10			81,486	84,377	87,410
11			84,377	87,410	90,556
12				90,556	93,819
13					97,203
14					100,711
17					104,741
20					108,929
23					113,287
26					117,820
29					122,530

Longevity Provision

After the employee has completed three (3) years at Step 14, Column V, the employee will receive a 4% increment and be placed on Step 17; after three (3) years at Step 17, the employee will be placed at Step 20 and receive a 4% increment; after three (3) year at Step 20 the employee will be placed at Step 23 and receive a 4% increment; after three (3) year at Step 23 the employee will be placed at Step 26 and receive a 4% increment; after three (3) years at Step 26 the employee will be placed at Step 29 and receive a 4% increment.

Bilingual Stipend

The District will pay all teachers who hold either the Bilingual Certificate of Competency (BBC) or the Bilingual Credential a \$500 stipend paid each year as long as they are providing bilingual instructional services to students. The stipend will be paid at the end of the school year.

Column III Placement

Credential and BA +0-59 or Credential and MA +0-14 units. To be placed in Column III employees must: (1) Teachers hired as interns to teach without a preliminary or clear credential shall be authorized placement in Column III, Step 1. Advancement on the salary schedule above Column III, Step 1 requires a preliminary or clear credential. Upon receiving a preliminary or clear credential, interns shall be credited with year-to-year service credit from date of hire as an intern;(2) possess a baccalaureate or higher degree;(3) receive a salary paid through the general fund of the Soledad Unified School District;(4) employees with preliminary teaching credential granted in California and employees holding a valid California teaching credential, but currently teaching under a waiver of specialized credential qualify for Column III placement.

Board Adopted: July 12, 2023

Reflects an increase of 0.42% effective July 1, 2023