SOLEDAD HIGH SCHOOL 425 Gabilan Drive, Soledad, CA 93960 • (831) 678-6400 Grades 9-12

Jeffery James, Principal



Annual School Accountability Report Card

A Report of 2022-23 School Activities Published in 2023-24

PRINCIPAL'S MESSAGE



Dear Parents/Guardians,

I invite you to explore Soledad High School's Annual School Accountability Report Card, which provides valuable information about our school's instructional programs, academic achievement, classroom materials, school safety, facilities, and staff. Understanding our educational program, student achievement, and curriculum development can assist both our school and the community in ongoing program improvement.

Soledad High School is focused on providing all students with the opportunity to achieve. We accommodate individual learning styles while maintaining high, obtainable, expectations for students. Soledad High School is quite proud of its rigorous academic programs, strong vocational programs, great athletic programs, and extensive extracurricular activities that actively engage all students and provide a well-rounded educational experience.

Staff and parents work together to create a learning environment that promotes academic and social development, teaches responsibility and pride, and models learning as a lifelong adventure. We are excited about our school and welcome all to join in our efforts to create successful, responsible citizens.

Sincerely, Jeffery James, Principal

DISTRICT & SCHOOL DESCRIPTION

Soledad Unified School District is located in the heart of the Salinas Valley, approximately 120 miles south of San Francisco. The city is surrounded by a rich agricultural area producing a large portion of the nation's fruits and vegetables. The city of Soledad was established by Catalina Manzaneli de Munrás in 1873. She named the township Soledad in honor of the brave padres who had founded the mission across the river. The mission was named honoring Nuestra Señora de la Soledad (Our Lady of Solitude). The town was incorporated May 9, 1921 The district currently operates five elementary schools, one middle school, one high school, and one continuation high school which serve almost 5,000 students in grades K-12.

Soledad High School provides a safe, standards-based learning environment for students in grades 9-12. During the 2022-23 school year, 1,534 students were enrolled. Student demographics include 17.7% receiving special education services, 12% qualifying for English learner support, 76.9% enrolled in the free or reduced-price meal program, 1.1% migrant, 0.1% foster youth, and 4.5% homeless youth.

DISTRICT MISSION

STATEMENT

Every member of the Soledad Unified School District team actively works to create the conditions for student success and contribute to a positive learning environment. We commit everyday to nurturing the unique skills and abilities of every student and we work as a collaborative team within each school site and our greater learning community to achieve our vision. Empowering and motivating every student, every day!

Soledad Unified School District

1261 Metz Road, Soledad, CA 93960 Phone: (831) 678-3950 www.soledadusd.org

Board of Trustees

Mr. Ivan Ibarra Mora, President

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Dr. Limary Trujillo Gutiérrez, Associate Superintendent Educational Services

> Mr. Frank Lynch Executive Director Human Resources

Dr. Conny Santa Cruz Chief Business Officer

Student Enrollment by Student Group and Grade Level 2022-23									
	% of Total		# of						
Student Group	Enrollment	Grade Level	Students						
Female	47.1%	Grade 9	391						
Male	52.9%	Grade 10	402						
Non-Binary	0.0%	Grade 11	383						
American Indian or Alaskan Native	0.0%	Grade 12	358						
Asian	1.0%								
Black or African American	0.3%								
Filipino	0.9%								
Hispanic or Latino	95.2%								
Native Hawaiian or Pacific Islander	0.1%								
Two or More Races	0.3%								
White	2.2%								
English Learners	12.6%								
Foster Youth	0.1%								
Homeless	4.5%								
Migrant	1.1%								
Socioeconomically Disadvantaged	76.9%	Total Enr	ollment						
Students with Disabilities	17.7%	1,53	4						

DISTRICT VISION STATEMENT

The Soledad Unified School District will empower every student to achieve rigorous goals and thrive as life-long, resilient learners who will become responsible, contributing citizens, prepared to lead in a culturally diverse and global society. Every graduate ready for success in college, career, and life!

CORE VALUES

Soledad's core values guide our behavior and govern how we will work together in carrying out the mission and vision of our team. As a team we value: Relationships, Diversity, Integrity, Innovation, & Connectivity.

- All people have value and worth and should be treated with dignity and respect.
- We embrace diversity and cultural differences as an asset and strength.
- We actively build positive relationships with students, parents, and the community.
- Student success is the primary focus of every member of the learning community.
- All students can and should learn and it is our responsibility to provide appropriate opportunities to facilitate that learning.
- As a team, we can remove barriers to success in order to close the achievement gap.
- We are a proud community and lead with integrity at every level of the organization.
- We recognize that students learn in different ways and at different rates, and we will provide for these differences.
- We function as a learning community and continuously strive for improvement and connectivity.
- We provide equitable access to the conditions of learning necessary to promote excellence and innovation.

- We engage students through critical thinking, collaboration, and relevant connections to real-world problem-solving.
- We believe our community is essential to our work and we value strategic partnerships.

Competent,

SCHOOL MISSION STATEMENT

Developing Confident, Compassionate Learners.

SCHOOL VISION

STATEMENT

To be the highest rated secondary institution in Monterey County.

	The AZTEC WAY Soledad High School Soledad High School
Safe Participation on Campus and in he Community	Be aware of your surroundings on campus and in the community. Tinink before you act, speak, and post (is it fundhuf, helpful, inspiring, necessary, and kind?) Maintain positive campus and community involvement. Preserve campus and community integrity. Understand issues of local, state, and international importance.
Honorable Ethical Students sponsible for their own Learning	Positively contribute to school culture and show the Aztec Way. Take advantage of school and community resources. Have academic integrity and take responsibility for your own work. Be kind to yourself and others.
Scholarly Citizenship	Work collaboratively with students, staff, and community members. Use technology appropriately and successfully. Be accountable, active, and reflective learners. Develop and apply problem solving and critical thinking skills. Present and express information creatively and effectively in a variety or ways.

LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP)

As part of the Local Control Funding Formula, school districts are required to develop, adopt, and annually update a three-year Local Control and Accountability Plan (LCAP).

The SARC provides the following information relevant to the State priority: Basic (Priority 1)

- Degree to which teachers are appropriated assigned and fully credentialed in the subject area and for the pupils they are teaching;
- School facilities are maintained in good repair

Science (Grades 5, 8, & 10)

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4)

- Statewide assessments (i.e., California Assessment of Student Performance and Progress (CAASPP) System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments (CAAs) for English language arts/literacy (ELA) and mathematics given in grades three through eight and grade eleven. Only eligible students mav participate in the administration of the CAAs. CAAs items are aligned with alternative achievement standards, which are linked with the Common Core State Standards (CCSS) for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical sequences or programs of student.

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8)

 Pupil outcomes in the subject area of physical education

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3)

 Efforts the school district makes to seek parent input in making decisions for the school district and each school site

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5)

- High school dropout rates; and
- High school graduation rates

The SARC provides the following information relevant to the State priority: School Climate (Priority 6)

- Pupil suspension rates;
- · Pupil expulsion rates; and

17.95

· Other local measures on the sense of safety

California Asse	ssment of Stud	lent Performa	ance and Prog	ress Test Res	sults in Scienc	:e	
		All Stu	idents				
Perce	ntage of Stude	nts Meeting o	or Exceeding t	he State Stan	dards		
	SHS		SU	SD	CA		
	21-22	22-23	21-22	22-23	21-22	22-23	

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

16.57

Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

18.67

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who receive scores.

24.58

29 47

30.29

PARENT INVOLVEMENT

Parent involvement is a vital component to school and student success. Soledad High School offers a wide variety of opportunities for parents to support the school and their child's academic efforts through volunteering efforts.

Volunteer Opportunities:

- Athletic Boosters
- FFA Boosters
- School Event Volunteers

Committees:

- English Learners Advisory Council (ELAC)
- · School Site Council

School Activities:

- Aztec Parents (Monthly Meetings)
- · Back to School Night
- College Information Night
- Fine Arts Performances
- · Parent Teacher Conferences
- Parent Workshops
- Sports Events

Regular school-to-home communication, provided in both English and Spanish, keeps parents up to date on student progress and school issues. Friday automated phone calls/ texts, bulletins, flyers, ParentSquare, Facebook, ASB Twitter, and Athletics Twitter are just a few of the ways that parents are kept informed of school events and activities. General information can be found on the school marguee and the school website.

Parents seeking more information or who are interested in participating in any of the activities listed above may contact the family liaison at (831) 678-6340 for more information on how to become involved.

STUDENT ACHIEVEMENT

CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS (CAASPP)

The California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments (SBAC) for students in the general education population, and the California Alternate Assessments (CAAs) for students with the most significant cognitive disabilities. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternative achievement standards, which are linked with the Common Core State Standards (CCSS). CAASPP results are a measure of how well students are mastering California's standards in English language arts/literacy (ELA) and mathematics, and are given to

CAASPP Test Results in Science by Student Group (Grades 5, 8, & 11)										
2022-23										
	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded					
All Students Tested	339	334	98.53%	1.47%	18.56%					
Female	144	142	98.61%	1.39%	16.90%					
Male	195	192	98.46%	1.54%	19.79%					
American Indian or Alaskan Native										
Asian										
Black or African American										
Filipino										
Hispanic or Latino	322	318	98.76%	1.24%	16.98%					
Native Hawaiian or Pacific Islander										
Two or More Races					-					
White										
English Learners	33	31	93.94%	6.06%	3.23%					
Foster Youth										
Homeless	12	10	83.33%	16.67%						
Military										
Socioeconomically Disadvantaged	199	196	98.49%	1.51%	17.35%					
Students Receiving Migrant Education Services)					
Students with Disabilities	40	39	97.50%	2.50%	0.00%					

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

California Assessment of Student Performance and Progress

Test Results in English Language Arts/Literacy (ELA) and Mathematics in Grades 3-8 and Grade 11

	g the State Standards

	SHS		SU	SD	CA				
	21-22	22-23	21-22	22-23	21-22	22-23			
nglish-Language Arts/Literacy	43	39	30	30	47	46			
lathematics	10	9	17	20	33	34			
ote: Double dashes () appear in the table when the number of students is ten or fewer, either because the number of students in this category									

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this categor is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA & Mathematics by Student Group (Grades 3-8 & 11) 2022-23										
		English L	anguage Arts	s/Literacy				Mathematics		
	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students Tested	348	330	94.83%	5.17%	39.09%	348	328	94.25%	5.75%	9.15%
Female	161	150	93.17%	6.83%	47.33%	161	150	93.17%	6.83%	8.67%
Male	187	180	96.26%	3.74%	32.22%	187	178	95.19%	4.81%	9.55%
American Indian or Alaskan Native										
Asian			-	-		-				
Black or African American										
Filipino										
Hispanic or Latino	328	310	94.51%	5.49%	39.03%	328	308	93.90%	6.10%	9.09%
Native Hawaiian or Pacific Islander										
Two or More Races										
White	11	11	100.00%	0.00%	54.55%	11	11	100.00%	0.00%	18.18%
English Learners	26	26	100.00%	0.00%	3.85%	26	26	100.00%	0.00%	0.00%
Foster Youth										
Homeless	13	12	92.31%	7.69%	25.00%	13	12	92.31%	7.69%	16.67%
Military										
Socioeconomically Disadvantaged	308	292	94.81%	5.19%	35.62%	308	290	94.16%	5.84%	8.62%
Students Receiving Migrant Education Services		-	-	-	-	-				-
Students with Disabilities	61	52	85.25%	14.75%	5.77%	61	53	86.89%	13.11%	0.00%

ELA and mathematics test results include the Smarter Balanced Summative Assessments and the CAA. The 'Percent Met or Exceeded' is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAA divided by the total number of students who maticipated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Ma

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

California Physical Fitness Test Results										
2022-23										
		% of Students Tested								
	Aerobic Capacity	Abdominal Strength and Endurance	Trunk Extensor and Strength and Flexibility	Upper Body Strength and Endurance	Flexibility					
Grade Level	horobio cupuony	Endurando	i loxiolity	Lindulatio	i loxibility					
Ninth	97.4%	98.4%	98.5%	97.9%	98.2%					

Note: The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these th fitness areas.

Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

grades three through eight and grade eleven. SBAC tests assess student performance in ELA/Literacy and mathematics utilizing computer-adaptive tests and performance tasks, and CAAs test items are aligned with alternative achievement standards which are linked with the Common Core State Standards (CCSS).

PHYSICAL FITNESS

In the spring of each year, Soledad High School is required by the state to administer a physical fitness test to all students in ninth grade. The physical fitness test (PFT) for students in California schools is the FITNESSGRAM®. The main goal of the test is to help students in starting life-long habits of regular physical activity.

The FITNESSGRAM® has six parts, though California currently requires five parts be completed annually, that show a level of fitness that offer a degree of defense against diseases that come from inactivity. The test results can be used by students, teachers, and parents. Comparative District and state results can be found at the CDE's web site www.cde.ca.gov/ta/tg/pf/.

Campus Description	
Year Built	1999
Acreage	39
Bldg. Square Footage	142,360
	Quantity
# of Permanent Classrooms	46
# of Portable Classrooms	19
Wood Shop	1
Band Room	1
Computer Lab	4
NJROTC	1
Multipurpose Room	1
Gym	1
Locker Rooms	1
Science Lab	3
Weight Room	1

SCHOOL FACILITIES & SAFETY

Soledad High School provides a safe, clean environment for learning through proper facilities maintenance and campus supervision. Soledad High School's original facilities were built in 1999; ongoing maintenance and campus improvements ensure facilities remain up to date and provide adequate space for students and staff.

The custodial staff and district's maintenance department work together and communicate at least every other day to ensure playgrounds, classrooms, and campus grounds are wellmaintained and kept safe and functioning for students, staff, and visitors. Soledad Unified School District has established a comprehensive set of cleaning standards to ensure campus facilities are maintained in good repair and kept safe for students and staff. Parents may request to view approved cleaning standards by contacting the district's Director of Maintenance and Operations through the district office. District maintenance and site custodial staff ensure that the repairs necessary to keep the school in good condition are completed in a timely manner. Maintenance and Operations employs an electronic, web-based work order system that enables school staff to communicate its maintenance needs. Teachers and school staff relay requests for unscheduled special projects directly to school office staff who complete and submit a work order request to the Director of Maintenance of Operations. The director evaluates, prioritizes, and then forwards the request immediately to custodians for resolution. Custodians are qualified to perform minor and routine maintenance. Larger and more specialized projects are typically outsourced to third party contractors. Emergencies and urgent situations are typically resolved immediately.

All staff share the responsibility to report safety hazards or other conditions that need immediate attention. Graffiti and signs of vandalism are removed prior to students arriving The on campus. principal with Maintenance communicates and Operations staff as needed to manage safety concerns, cleaning practices, and maintenance needs.

CAMPUS SUPERVISION

As students arrive on campus in the morning, during breaks and lunchtime activities, and upon release after school, administration and school staff monitor entrance gates as students arrive and exit campus in order to ensure a safe environment is provided at all times.

To maintain a safe and secure environment, all parents and visitors are required to check in at the school office upon arrive, wear a visitor's badge while on campus, and return to the school office upon departure to sign out indicating they are leaving the campus.

School Facility Good Repair Status Item Inspected Repair Status								
Inspection Date: May 18, 2023	Good	Fair	Poor	Repair Needed and Action Taken or Planned				
Systems	~							
Interior Surfaces	~			Textbook, P-N, P-K, P-J, P-A, OFC - Water stained ceiling tiles; P-1/Transition Center - Water stained ceiling tiles in kitchen area				
Cleanliness	✓							
Electrical	✓			Staff RR - Light panel is out				
Restrooms / Fountains	✓							
Safety	✓			Womens RR, Mens RR - Safety glass missing on fire extinguisher cabinet; Room 504, Room 505, Building 300/Room 301 - Paint chipping on door				
Structural	✓			Building 300/Room 301 - Dry rot on beam in walkway				
External	✓			Room 705 - Custodian door rusted with holes; Room 605 - Door rusted with holes				
		0	/era	I Summary of School Facility Good Repair Status				
	Ex	emp	lary	Good Fair Poor				
Overall Summary		✓						

Exemplary: The school meets most or all standards of good repair. Deficiencies noted, if any, are not significant and/or impact a very small area of the school.

Chronic Absenteeism by Student Group (2022-23)

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	1596	1579	289	18.3
Female	760	749	151	20.2
Male	836	830	138	16.6
Non-Binary				
American Indian or Alaska Native	1	1	0	0
Asian	18	18	0	0
Black or African American	5	5	1	20
Filipino	14	14	1	7.1
Hispanic or Latino	1518	1501	280	18.7
Native Hawaiian or Pacific Islander	2	2	0	0
Two or More Races	4	4	1	25
White	34	34	6	17.6
English Learners	216	210	37	17.6
Foster Youth	2	1	0	0
Homeless	86	84	26	31
Socioeconomically Disadvantaged	1417	1402	262	18.7
Students Receiving Migrant Education Services	20	19	0	0
Students with Disabilities	286	285	79	27.7

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Suspensions and Expulsions										
	SHS		SUSD			CA				
	20-21	21-22	22-23	20-21	21-22	22-23	20-21	21-22	22-23	
Suspensions	0.06%	4.88%	5.70%	0.20%	4.54%	4.90%	0.20%	3.17%	3.60%	
Expulsions	0.00%	0.06%	0.00%	0.00%	0.08%	0.00%	0.00%	0.07%	0.08%	

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

SCHOOL SITE SAFETY PLAN

A Comprehensive School Site Safety Plan is in development in collaboration with local law enforcement and fire protection agencies and district administration to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, sexual harassment policy, procedures for safe arrival and departure from school, and dress code policy. Soledad High School's plan will be completed and shared with staff by January 2024. An updated copy of the school site safety plan is available to the public for viewing at the Soledad Unified School District office and the school office.

SCHOOL INSPECTIONS

Schools are required by state law to conduct an annual comprehensive inspection of school facilities, paying close attention to designated areas identified by state legislation and the Office of Public School Construction guidelines. The district's maintenance department inspects Soledad High School on an annual basis in accordance with Education Code §17592.72(c)(1). Soledad High School uses a school site inspection survey to identify unsafe or hazardous conditions and facility improvement needs. The most recent school inspection took place on May 18, 2023. During fiscal year 2022-23, all restrooms were fully functional and available for student use at the time of the inspection.

CLASSROOM ENVIRONMENT

CHRONIC ABSENTEEISM

The chart in this report identifies the chronic absenteeism rates by student group for Soledad High School for the 2022-23 school year. A "chronic absentee" has been defined in EC Section 60901(c) (1) as "a pupil who is absent on 10 percent or more of the school days in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays."

CLASS SIZE

The Class Size Distribution table in this report illustrates the distribution of class sizes by grade level, the average class size, and the number of classes that contain 1-20 students, 21-32 students, and 33 or more students.

Average Class Size and Class Size Distribution				
		2020-	21	
	Average	Num	ber of Clas	ses*
Subject	Class Size	1-22	23-32	33+
English	27.0	10	11	11
Math	27.0	9	5	15
Science	25.0	6	4	10
Social Science	26.0	9	9	13
		2021-	-22	
English	18.0	47	49	2
Math	18.0	49	39	4
Science	17.0	30	26	
Social Science	16.0	45	32	1
		2022-	23	
English	25.0	18	42	9
Math	22.0	32	35	5
Science	21.0	19	22	
Social Science	22.0	24	24	4

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary level, this information is reported by subject area rather than grade level.

Suspensions & Expulsions by Student Group (2022-23)					
Student Group	Student Group Suspensions Expulsion				
otadent oroup	Rate	Rate			
All Students	5.70%	0.00%			
Female	3.03%	0.00%			
Male	8.13%	0.00%			
Non-Binary	0.00%	0.00%			
American Indian or Alaska Native	0.00%	0.00%			
Asian	11.11%	0.00%			
Black or African American	0.00%	0.00%			
Filipino	0.00%	0.00%			
Hispanic or Latino	5.67%	0.00%			
Native Hawaiian or Pacific Islander	0.00%	0.00%			
Two or More Races	0.00%	0.00%			
White	8.82%	0.00%			
English Learners	6.94%	0.00%			
Foster Youth	0.00%	0.00%			
Homeless	15.12%	0.00%			
Socioeconomically Disadvantaged	6.14%	0.00%			
Students Receiving Migrant Education Services	0.00%	0.00%			
Students with Disabilities	9.09%	0.00%			

Note: Double dashes (---) appear in the table when the number of

students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy

DISCIPLINE & CLIMATE FOR LEARNING

Soledad High School is a PBIS school providing Positive Behavior Interventions and Supports to all students. Soledad High School's discipline practices and behavior management strategies comply with approved board policies and are designed to create effective learning environments and minimize classroom disruptions. Progressive discipline and proactive measures are employed in the classroom for those students experiencing difficulty following school rules and demonstrating positive behavior. Disciplinary intervention is managed by school administrators in a fair, firm, and consistent manner based upon the nature of each situation.

Graduation Rate by Student Group (Four-Year Cohort Rate) (2022-23) Number of Number of Cohort Student Group Students in Cohort Graduation Rate Cohort Graduates All Students 370 345 93.2 emale 159 148 93.1 197 93.4 Male 211 Non-Binary American Indian or Alaska Native Asian Black or African American Filipino Hispanic or Latino 348 324 93.1 Native Hawaiian or Pacific Islander Two or More Races ------White ---English Learners 57 48 84.2 Foster Youth 27 84.4 Homeless 32 Socioeconomically Disadvantaged 358 334 93.3 Students Receiving Migrant Education Services 9 81.8 11 Students with Disabilities 42 84 50

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

For more information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at https://www.cde.ca.gov/ds/ad/acgrinfo.asp.

DROPOUTS & GRADUATION RATES

Soledad High School's teachers and administrative staff practice the early identification of and intervention on behalf of students who exhibit warning signs and/or behavioral traits that may lead to dropping out of school. Intervention strategies used to promote attendance and reduce dropout rates include parent conferences, counseling, and home visits. Understanding that the needs of each student are different, administrators, counselors, and teaching staff continue their efforts to discover successful solutions to help students complete their high school program.

The table in this report includes information for the school site, district and State on dropouts and graduation rates. Detailed information about dropout rates and graduation rates can be found on the DataQuest web page at http:// dq.cde.ca.gov/dataquest/.

CURRICULUM & INSTRUCTION

PROFESSIONAL DEVELOPMENT

Soledad Unified School District combines efforts with school site administration to provide training and curriculum development which revolves around the California State Standards. Teachers align classroom curriculum to ensure that all students either meet or exceed state proficiency levels.

During the 2022-23 school year, Soledad High School sponsored professional development training activities for professional development and grade level collaboration. Additionally, grade levels participate in Professional Learning Teams (PLT's) each week in grade level teams

Dropout and Graduation Rates (Four-Year Cohort Rate)					
		SHS			
	20-21	21-22	22-23		
Dropout Rate (%)	3.7	5.6	4.1		
Graduation Rate (%)	91.1	93.4	93.2		
		SUSD			
Dropout Rate (%)	3.6	1.9	4.9		
Graduation Rate (%)	92.8	94.4	92.0		
		CA			
Dropout Rate (%)	9.4	7.8	8.2		
Graduation Rate (%)	83.6	87.0	86.2		

Note: Double dashes (--) appear in the table when the number of students is ten or fewer, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

to determine the next approach to the curriculum, review student successes and needs, and to review district assessments. Teachers also use this time to develop essential standards-based lesson plans. Site-based professional development topics are based upon student achievement levels and teacher needs as well as follow-up training on districtwide programs. During the 2022-23 school year, Soledad High School focused on the following professional development topics:

- Close Reading
- Constructive Meaning (Embedding ELD in Core Curriculum)
- Response to Intervention (Rtl)
- Upper Level Critical Thinking Skills

During the 2021-22, 2022-23, and 2023-24 school years professional development activities available in the Soledad Unified School District covered topics that are identified in the chart located in this document.

Number of School Days/Topics Dedicated to Staff Development & Continuous Improvement

2021-22	3 days
•English 3D	
•iReady Training	
•PLC at Work Institute	
•Early Language & Literacy	
•Special Education Training	
•Title IX Training	
•After School Program	
•CPR & First Aid	
•Constructing Meaning Institutes •PBIS Training	
•McKinney Vento	
•Math Adoption	
•Social Emotional Learning	
 Increasing Student Engagement 	
•Read 180	
 Classroom Management 	
•Integrated ELD	
2022-23	3 days
 Google Classroom 	
 Classroom Management 	
 Professional Learning Communitie 	
 Structured Talk & Strategies to Er 	ngage English
Learners	
Building Positive School Culture	
Assessment Compliance	
Active Shooter Training	
Bullying Solutions - Kid Power	T T
Woodcock Johnson Assessment	i ooi i raining
N2Y Curriculum Training	
2023-24	3 days

Active Shooter Training	3 days
Building Positive School Culture	

Teachers are encouraged to attend professional training programs offered by the Monterey County Office of Education and other local agencies for specialized training in their instructional areas and curriculum.

Teachers that are new to the profession as well as the district receive intensive support and training through the Monterey County Office of Education's New Teacher Induction Program (formerly known as BTSA - Beginning Teacher Support and Assessment). For beginning teachers and new teachers recruited from outof-state, the New Teacher Induction Program provides support and skill-building assistance assessment through formative and individualized support. After successful completion of the two-year program, teachers may apply for their clear teaching credential.

INSTRUCTIONAL MATERIALS

All textbooks used in the core curriculum throughout Soledad Unified School District are aligned to the California State Standards. Instructional materials for grades K-12 are aligned to state content standards and, when possible, are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education.

On September 14, 2023, the Soledad Unified School District Governing Board held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students, including English Learners. The Governing Board adopted Resolution No. 9-01-23 which certifies, as required by Education Code section 60119, that (1) textbooks and instructional materials were provided to all students, including English learners, in the district, (2) each pupil has a textbook or instructional materials, or both, to use in class and to take home, (3) sufficient textbooks and instructional materials were provided to each student, including English learners, that are aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks in language arts, science, mathematics, social studies, and English Language Development, and (4) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes.

		Textbooks	
	From Most		Percent of Pupils Who Lack Their Own Assigned
	Recent State		Textbooks and/or
Year Adopted	Adoption?	Publisher and Series	Instructional Materials
0010	*	Reading/Language Arts	0%
2016		Houhgton Mifflin Harcourt: CA Collections	0%
2016	*	Houghton Mifflin Harcourt: The Language of Composition - Reading, Writing, and Rhetoric	0%
2016	*	Houghton Mifflin Harcourt: Read 180	0%
2010		Houghton Mifflin Harcourt: Voices in Literature Making	070
2017	*	Connections	0%
2016	*	Hampton Brown: Edge	0%
	*	Sopris West: Language! Levels A-F	0%
		Math	
		Savvas Learning: enVision Integrated Mathematics for Algebra	
2021	*	1, Honors Algebra 1, Algebra 2, Honors Algebra 2, Geometry,	0%
		Honors Geometry, Precalculus, AP Calculus	
		Science	
2005	*	Cengage: Agriscience - Fundamental and Applications, 6th	0%
	*	Edition	
2005	•	Delmar/Cengage: Science of Earth Systems	0%
2016	*	Delmar/Cengage: The Science of Agriculture a Biological Approach	0%
2015	*		0%
1998	*	Cengage Text/Digital: The Biological Approach to Agriscience	0%
1998	*	Glencoe/McGraw-Hill: Biology - The Dynamics of Life	0%
0007		Pearson: AP Campbell Edition - Biology in Focus	
2007	•	McDougal Littell: World of Chemistry	0%
2015	*	Cengage Text/Digital: Plant and Soil Science, Fundamentals and App	0%
1998	*	Brooks/Cole: Physics - Algebra Trig	0%
2000	•	Glencoe/McGraw Hill: Physics - Principles & Problems	0%
2003	*	Addison-Wesley: University Physics	0%
		Social Science	
2019	*	Pearson/Savvas Learning: California World History - The	0%
		Modern World Pearson/Savvas Learning: California United States History -	
2019	*	The Modern World: The Twentieth Century	0%
2019	*	Pearson/Savvas Learning: America's History	0%
2019	*	Pearson/Savvas Learning: California Magruder's American	0%
2019		Government	0 78
2019	*	Pearson/Savvas Learning: California Economics - Principles in Action	0%
2000	*	Glencoe/McGraw Hill: Economics - Today & Tomorrow	
2000		Pearson/Savvas Learning: Government in America 13th	
2019	*	Edition	0%
		Foreign Language	
2002	*	Pearson Education: Abriendo Paso Lectura	0%
	*	McDougal Littell: Abriendo Paso Gramatica	0%
	*	McDougal Littell: Abriendo Paso Temas v Lecturas	0%
	*	McDougal Littell: Abriendo Puertas - Tomo 1 & 2	0%
	*	HM Nextel: A Spanish Reader of Gabriel Garcia Marquez	0%
	*	McDougal Littell: A Spanish Reader of Federico Garcia Lorca	0%
1999	*	McDougal Littell: Selicciones de Ana Maria Matute	0%
1999	*	El Sur and Other Short Stories	0%
1999	*	Abel Sanchez	0%
1999	*	Confidential Book Company: San Manual Bueno Martir	0%
	*	McDougal Littell: Tu Mundo	0%
	*	McDougal Littell: Nuestro Mundo	0%
	*	Pearson Education: Abriendo Paso Lectura	0%
		Health	
2021	*	Goodheart-Wilcox: Comprehensive Health	0%
	*	Pearson: Health Science Fundamentals - Exploring Career	0%
		Pathways	

College Preparation and Career Readiness

Students are encouraged to take required courses if they plan on attending a four-year college or university. The adjacent table illustrates the proportion of courses taken and successfully completed in relation to the number of course enrollments (sum of total enrollment in all classes).

Admission Requirements for California Public Universities

University of California

Admission requirements for the University of California (UC) follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admission requirements please visit the University of California Website at http:// www.universityofcalifornia.edu/admissions/ general.html.

California State University

Admission requirements for the California State University (CSU) use three factors to determine eligibility. They are specific high school courses; grades in specified courses, and test scores; and graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses utilize local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For general admissions requirements, please visit the California State University Website at http://www.calstate.edu/ admission/.

Enrollment in and Completion of UC/CSU-Required Courses	
	%
2022-23 Students Enrolled in UC/CSU Courses Required for UC/CSU Admission	99.61
2021-22 Graduates Who Completed All Courses Required for UC/CSU Admission	44.1
*Most current data available.	77.1

Advanced Placement

In 2022-23, Soledad High School offered advanced placement courses for those students seeking to qualify for college credit. Sophomores, juniors, and seniors achieving a score of three, four, or five on the final AP exams qualify for college credit at most of the nation's colleges.

Advanced Placement (AP) Courses 2022-23		
	No. of AP Courses Offered*	
Art	2	
Foreign Language	3	
Math	4	
Social Science	3	
Totals	12	

CAREER READINESS

Career Technical Education (CTE) training at Soledad High School is available through Regional Occupation Programs (ROP), CTE educational coursework, and Workability. CTE courses comply with state-adopted content standards and are integrated into the student's four-year academic plan as core curriculum and elective courses. Individual student assessment of work readiness skills takes place through end-of-course exams, course-required projects, and on-the-job/classroom observation.

Career Pathways

- AP Computer Science
- Dental Careers
- Education
- Film & Broadcasting
- Floral Design
- Food Service & Hospitality

Soledad High School's organizes CTE classes and career related coursework in an individualized plan that prepares students for entry into career field of their choice. Course content is relevant to students' interests and reinforces high academic standards for reading, writing, and math regardless of the pathway selected.

Workability provides work experience opportunities outside the school day that meet the students' interests and aptitudes while providing real-world job experience prior to graduation. The program is available to all students with disabilities who have an Individualized Education Plan. ROP programs are offered in partnership with the Monterey County Office of Education. A variety of ROP courses are available to help prepare high school students (16 years and older) for entry-level employment, upgrading current job skills, or obtaining more advanced levels of education.

For more information on career technical programs and ROP, contact the high school's career center or visit the state's career technical website at www.cde.ca.gov/ci/ct/.

Career Technical Education Program Participation		
2022-23		
Total Number of Students Participating in CTE Programs	917	
Percentage of Students Completing a CTE Program and Earning a High School Diploma	84.7%	
Percentage of CTE Courses Sequenced or Articulated Between the School and Institutions of Postsecondary Education	_	

Teachers Without Credentials and Misassignments (Considered "Ineffective" under ESSA) / Authorization/Assignment	2020-21	2021-22
Permits and Waivers	1.9	3.5
Misassignments	0.3	6.1
Vacant Positions	0	0
Total Teachers Without Credentials and Misassignments	2.2	9.6

Credentialed Teachers Assigned Out-of-Field (Considered "out-of-Field" under ESSA) / Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	4.3	0
Local Assignment Options	3.5	5
Total Out-of-Field Teachers	7.8	5

Class Assignments / Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0.5	7
No credential, permit or authorization to teacher (a percentage of all the classes taught by teachers with no record of an authorization to teach)	4.2	0

Note: For more information, refer to the Updated Teacher Equity Definitions web page at https://www.cde.ca.gov/pd/ee/teachereqauitydefinitions.asp

School Year 2020-21							
Teacher Preparation and Placement / Authorization/Assignment	School #	School %	District #	District %	State #	State %	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	48.6	69.39	165.9	74.84	228366.1	83.12	
Intern Credential Holders Properly Assigned	1.9	2.84	8	3.61	4205.9	1.53	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	2.2	3.24	15.3	6.92	11216.7	4.08	
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	7.8	11.21	15	6.81	12115.8	4.41	
Unknown	9.3	13.3	17.3	7.82	18854.3	6.86	
Total Teaching Positions	70.1	100	221.6	100	274759.1	100	

School Year 2021-22						
Teacher Preparation and Placement / Authorization/Assignment	School #	School %	District #	District %	State #	State %
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	49	65.74	163.8	71.19	234405.2	84
Intern Credential Holders Properly Assigned	3.1	4.2	13.8	6.02	4853	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	9.6	12.96	27.8	12.09	12001.5	4.3
Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)	5	6.71	6.8	2.96	11953.1	4.28
Unknown	7.7	10.36	17.7	7.72	15831.9	5.67
Total Teaching Positions	74.5	100	230.1	100	279044.8	100

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

PROFESSIONAL STAFF

TEACHER PREPARATION AND CREDENTIALS

The charts in this report identify the number of teachers at Soledad High School, Soledad Unified School District and the State who are 1) fully credentialed; 2) intern credential holders who are properly assigned; 3) teachers without credentials and misassignments; and 4) credentialed teachers who are assigned out-of-field under ESSA.

The charts also report Soledad High School information related to 1) the number of teachers on permits and waivers; 2) the number misassigned; 3) the number of vacant positions; 4) the number of credentialed teachers authorized on a permit or waiver; 5) the number of local assignment options; 6) the percent of misassignments for English Learners; and 7) the percent with no credential, permit or authorization to teach.

Counseling & Support Services Staff

It is the goal of Soledad High School to assist students in their social and personal development as well as academics. Diagnostic and prescriptive teachings, the resource specialist program, counseling by teachers and other staff members, and involvement of outside agencies when necessary are available and utilized for Soledad High School students who need this type of assistance. Parents are involved in all of these processes and are kept fully informed of their child's progress.

The following table identifies counseling and non-teaching support staff assigned to Soledad High School. The district nurse is available on an as-needed basis and coordinates mandatory health screenings. The school counselor offers small group counseling to help students with family or school related issues.

Academic Counselors and Other Support Staff 2022-23					
	No. of Staff	FTE*			
Academic Counselor	4	4.0			
Psychologist	2	1.5			
Speech/Language/Hearing Specialist	2	1.4			
Resource Specialistist (non-teaching)	2	1.2			
CTE Coordinator	1	1.0			
Family Liaison	2	2.0			
Health Technician	1	1.0			
Library Media Specialist	1	1.0			
District Counselor	As needed				
MCOE Behavioral Health	3	2.5			
Average Number of Students per					
Academic Counselor 406.3					

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50% of full time.

DISTRICT EXPENDITURES

SALARY & BUDGET COMPARISON

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state.

EXPENDITURES PER STUDENT

For the 2021-22 school year, Soledad Unified School District spent an average of \$16,570 of total general funds to educate each student (based on 2021-22 audited financial statements). The table in this report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2) compares the average teacher salary at the

	SUSD	State Average of Districts in Same Category		
Beginning Teacher Salary	53,952	50,875		
Mid-Range Teacher Salary	80,023	79,760		
Highest Teacher Salary	116,208	103,044		
Average Principal Salaries:				
Elementary School	136,629	128,153		
Middle School	154,866	131,773		
High School	170,062	142,675		
Superintendent Salary	215,000	211,462		
Percentage of Budget For:				
Teacher Salaries	29.41	30.11		
Administrative Salaries	5.11	5.49		
For detailed information on coloring, and the CDE Contificated				

Teacher and Administrative Salaries 2021-22

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

school site with average teacher salaries at the district and state levels. Detailed information regarding salaries can be found at the CDE website at http://www.cde.ca.gov/ds/fd/cc/ and http:// www.cde.ca.gov/ds/fd/cs/. (The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

Expenditures Per Pupil and School Site Teachers Salaries 2021-22						
	Dollars Spent Per Student					
Expenditures Per Pupil	SHS	SUSD	% Difference - School and District	State Average for Districts of Same Size and Type	% Difference - School and State	
Total Restricted and Unrestricted Restricted (Supplemental)	9,315 1,982	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
Unrestricted (Basic) Average Teacher Salary	7,333 83.211	7,814 79.446	93.8% N/A	7,606 81.984	102.7% N/A	

Note: Cells with N/A values do not require data.

In addition to general fund state funding, Soledad Unified School District receives state and federal categorical funding for special programs. For the 2021-22 school year, the district received federal, state, and local aid for the following categorical, special education, and support programs:

- A-G Completion Grant
- After School Education & Safety (ASES)
- After School Kids Code Grant Pilot Program
- Agricultural Career Technical Education Incentive
- Career Technical Education Incentive Grant Program
- · Career and Technical Education Programs
- Child Nutrition: Kitchen Infrastructure Upgrade Funds
- Classified School Employee Summer Assistance Program
- COVID Relief Funding
- COVID-19 Supplemental Funding for ROCPs
- Education Protection Account
- Educator Effectiveness
- Expanded Learning Opportunities Program
- Lottery: Instructional Materials
- Mental Health-Related Services
- Other Federal Funds
- Other Local: Locally Defined
- Special Education
- Special Education Early Intervention Preschool Grant
- State Lottery
- State COVID Relief Funding
- Strong Workforce Program
- Title I, II, III, IV

SARC DATA & INTERNET ACCESS

DATAQUEST

DataQuest is an online data tool located on the CDE DataQuest web page at http://dq.cde.ca.gov/ dataquest/ that contains additional information about Soledad High School and comparisons of the school to the district and the county. DataQuest is a dynamic system that provides reports for school accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing and data regarding English learners).

CALIFORNIA SCHOOL DASHBOARD

The California School Dashboard (Dashboard) https://www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

INTERNET

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation and the ability to print documents.

DISCLOSURE

The statistical information disclosed in this report is obtained from the California Department of Education and the Soledad Unified School District. At the time of publishing, this report met all SARC-related state and federal requirements, using the most current data available. Instructional materials information was acquired in October 2023 and school facilities reports were acquired in November 2023.

